



# **Occupation and Industry Profiles**

JSA offers comprehensive insights into the country's labour market through its Occupation and Industry Profiles. These resources provide valuable information for understanding workforce trends, supporting career planning, and informing policymaking.

## **Occupation Profiles**

There are over **1,200 Occupation Profiles** which are based on 4-digit and 6-digit codes within the Australian and New Zealand Standard Classification of Occupations (ANZSCO). Data are sourced from reliable publications, including the ABS Labour Force Survey (LFS) and Census, ensuring that the profiles reflect the most current labour market trends.

## **Interesting facts**

- Sales Assistants (General) is the largest occupation in Australia, employing 557,500 people. Around 63% of these workers are female, and 70% work part-time hours, reflecting the prominence of the retail sector in Australia's economy and its role in providing flexible employment opportunities
- Specialist Physicians is one of the highest paid occupations, with median weekly earnings of \$4,657, well above the \$1,697 total workforce median
- Aged and Disabled Carers experienced the largest increase in employment over the past year, growing by over 30,000 jobs
- 96.5% of School Principals have a bachelor degree or higher qualification, well above the national average of 35.4%
- Download detailed Occupation Profile data in Excel format for in-depth analysis.

Table 1: Example of information available from the Sales Assistants (General) occupation webpage

	Sales Assistants (General)	Total Workforce
Workforce size	557,500	14,486,900
Part-time share	70%	30%
Female share	63%	48%
Median weekly earnings	\$1,112*	\$1,697*
Median age	24 years	39 years
Avg. f-t hours worked per week	41	44
Workers aged 20-24	19.4%	9.1%
Queensland share of workforce	21.8%	-
Year 12 as highest qualification	33.2%	15.9%

<sup>\*</sup> Occupation earnings are sourced from the ABS Employee Earnings and Hours survey

## **Industry Profiles**

While occupation trends provide a snapshot of the workforce by role, Industry Profiles reveal sector-wide employment characteristics and trends. There are 19 industry profile pages, one for each division in the Australian and New Zealand Standard Industrial Classification (ANZSIC) data are sourced from reliable publications, including the ABS LFS.

### **Interesting facts**

- Health Care and Social Assistance is the largest employing industry in Australia, with a workforce of over 2.2 million people
  - Females account for 77% of the workforce which is the largest share of all industries
  - The median age of the workforce is 40, slightly above the workforce median
- **Mining** is the **highest paid industry**, with median weekly earnings sitting around **\$2,452**, well above the total workforce median
- Accommodation and Food Services has:
  - The highest share of part-time workers at 61%
  - The lowest median age of 25
- Manufacturing has the most sub-sectors of all industries
  - Bakery Product Manufacturing is the largest sub-sector within Manufacturing, employing more than 59,000 people
- Download detailed Industry Profile data in Excel format for in-depth analysis.

Table 2: Example of information available from the Health Care and Social Assistance industry webpage

	Health Care and Social Assistance	Total Workforce
Workforce size	2,256,500	14,486,900
Part-time share	44%	30%
Female share	77%	48%
Median weekly earnings	\$1,579*	\$1,600*
Median age	40 years	39 years
20-year employment growth	1,301,300	-
Largest employing sub-sector	Hospitals	-
Largest employing occupation	Registered Nurses	-

<sup>\*</sup> Industry earnings are sourced from the ABS Characteristics of Employment survey

#### **Further information**



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