

National Skills Taxonomy Discussion Paper

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DEWR Consult hub

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9 Lessons from existing taxonomies

Industry and worker relevance the missing piece of the puzzle in VET skills development in Australia

10 Potential use cases for a National Skills Taxonomy

Best value would be relevance to Industry - employers and individuals. The major problem I feel with VET since the 1990s when I first became involved is the deliberate use of language by academia and government bureaucrats to ambush and disengage VET from the prime VET relationship of employer and employee. The only reason I continually witnessed over the pursuing years, was to create and sustain a monolith VET industry operating their own agendas for public money. And this ambush was achieved through disenfranchised training packages and languages. My experience the mid 1990s of being in small to medium business worksites (94% of Aus employers) with training package resources full of VET taxonomy is that it was highly disengaging, irrelevant and exclusive to the VET industry monolith and their funding KPIs. And over the next 30 years the monolith became more sophisticated about their disengagement to the point of driving a national skills crisis.

11 Building a National Skills Taxonomy – design considerations

I cant see a clear outcome for Industry - employers and employees - the key Users of VET and the central purpose for its existence. hope that statement didn't offend too much. The NSL appears to be another monolith action to control the new funding agenda and leading with disengaging language for employers and employees. Perfect.

12 Building a National Skills Taxonomy: Implementation considerations

I'm sure you will pay a consultant from a university \$500,000 to sort that question.