



Australian Government



Jobs and Skills Australia

Note regarding the Esperance Employment Region profile

Please note that due to insufficient Recruitment Experiences and Outlook Survey (REOS) sample, the Broome Employment Region profile has not been updated. Instead the previous profile (April 2024 release) has been provided.

Esperance, February 2024

Release date: 4 April 2024

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Esperance ER, February 2024

Job advertisement count

180

seasonally adjusted count

Change over the month

↓ **-1.8%**

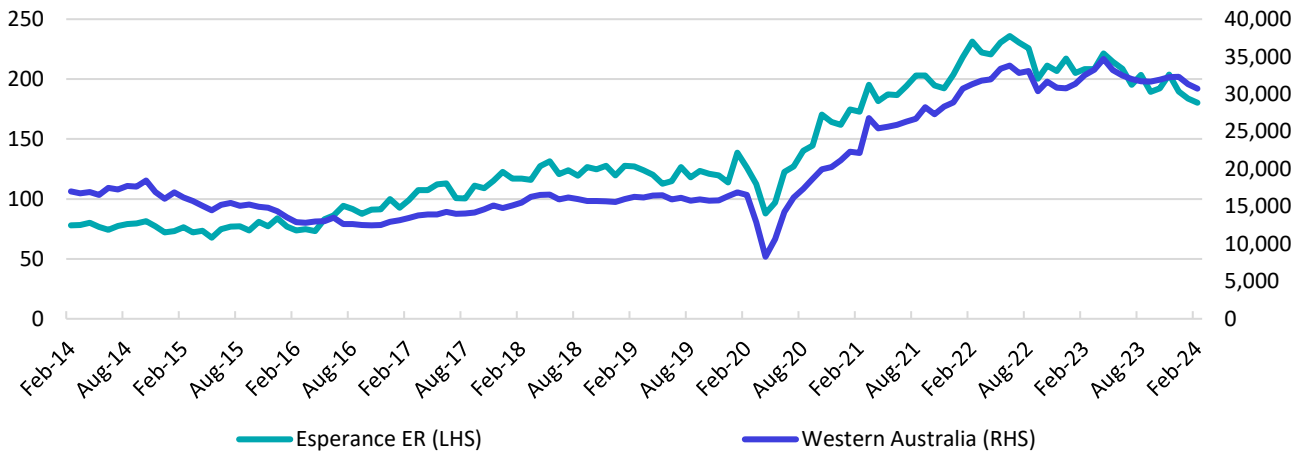
(or -3 job advertisements)

Change since Feb-23

↓ **-13.4%**

(or -28 job advertisements)

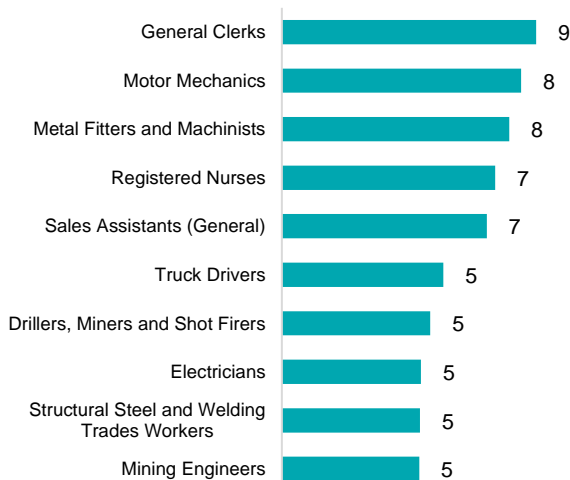
Number of online job advertisements over the ten years to February 2024



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February-2024

Top 10 occupations recruited for

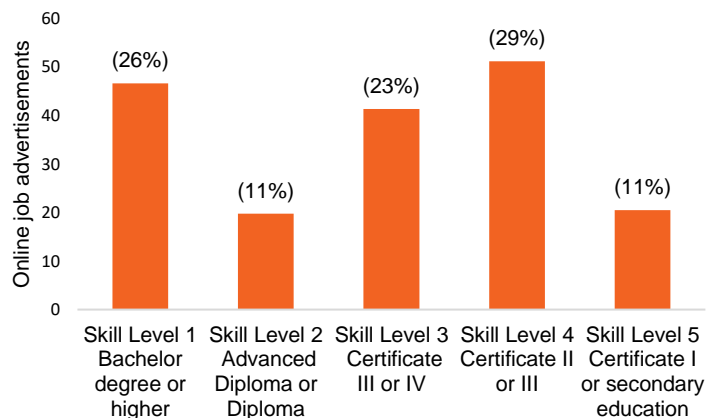
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Feb-2024

Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2024

Insights from the Recruitment Experiences and Outlook Survey

Esperance

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. ***Note: data are for the the 18 months to February 2024.**

Recruitment activity and experiences

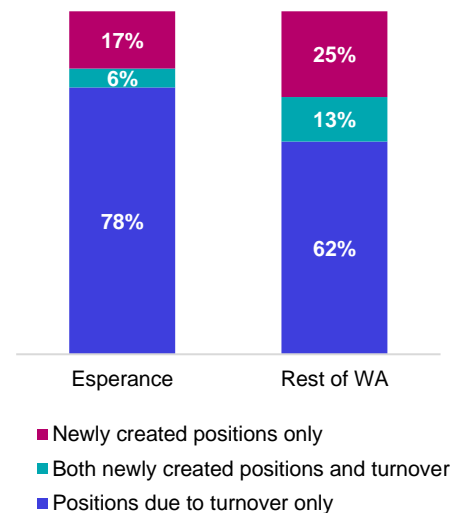
In Esperance, there were 31 responding employers in the 18 months to February 2024, of whom 58% were recruiting or had recruited in the past month. Of these recruiting businesses, 71% had difficulty recruiting. By comparison, 58% of employers were recruiting in Rest of WA over the same period, of whom 70% had difficulty recruiting.

Employers in Esperance were most likely to report the following reasons for recruitment difficulty:

- Lack of applicants
- Location, eg remote or regional
- Undesirable working conditions/hours
- Applicants lack experience.

A chart showing reasons for recruitment for Esperance and Rest of WA is included to the right. Figures for Rest of WA for this graph and those below are for the 12 months to February 2024.

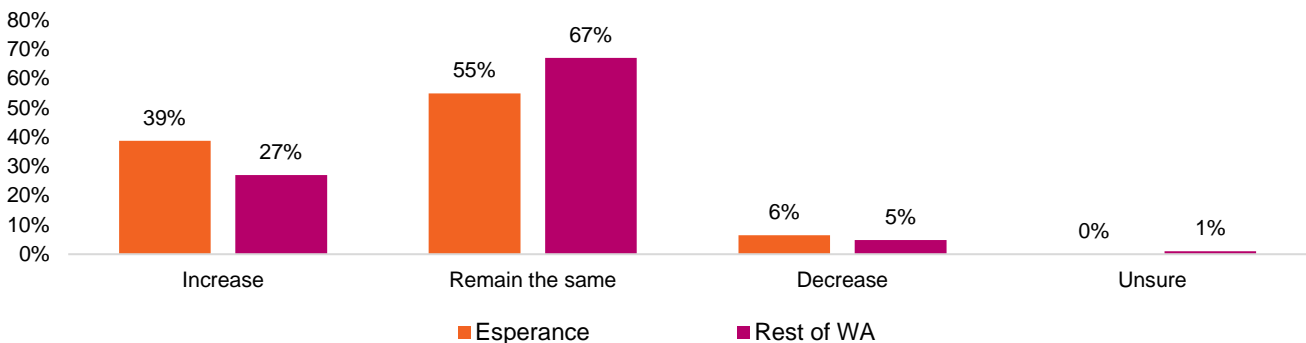
Reasons for recruitment



Staffing outlook for coming months

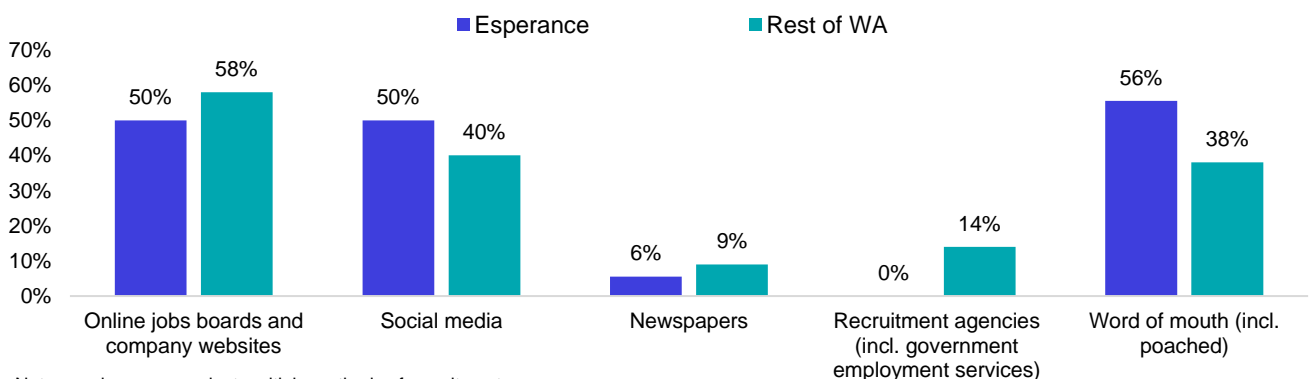
proportion of employers

Employers' staffing expectations



Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Esperance, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.