



Note regarding the Broome Employment Region profile

Please note that due to insufficient Recruitment Experiences and Outlook Survey (REOS) sample, the Broome Employment Region profile has not been updated. Instead the previous profile (April 2024 release) has been provided.







Recruitment trends and employers' needs: Regional Snapshot update

Broome, February 2024

Release date: 4 April 2024

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

Internet vacancies, headline figures, Broome ER, February 2024

Job advertisement count

Change over the month

Change since Feb-23

145

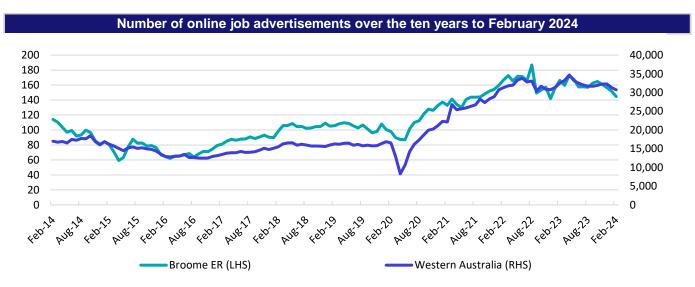
↓ -4.8%

↓ -13.0%

seasonally adjusted count

(or -7 job advertisements)

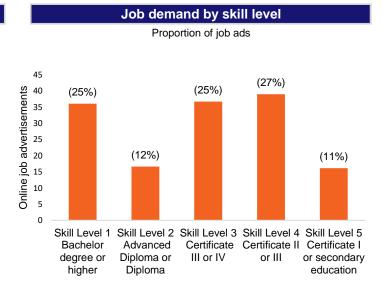
(or -22 job advertisements)



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, February-2024



Source: JSA, Internet Vacancy Index, three month averages, Feb-2024



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Feb-2024

Insights from the Recruitment Experiences and Outlook Survey

Broome

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. *Note: data are for the the 18 months to February 2024.

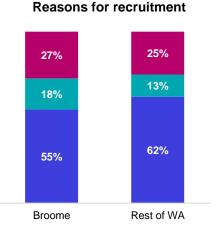
Recruitment activity and experiences

In Broome, there were 32 responding employers in the 18 months to February 2024, of whom 69% were recruiting or had recruited in the past month. Of these recruiting businesses, 77% had difficulty recruiting. By comparison, 58% of employers were recruiting in Rest of WA over the same period, of whom 70% had difficulty recruiting.

Employers in Broome were most likely to report the following reasons for recruitment difficulty:

- · Location, eg remote or regional
- · Undesirable working conditions/hours
- · Lack of applicants
- · Applicants lack technical skills.

A chart showing reasons for recruitment for Broome and Rest of WA is included to the right. Figures for Rest of WA for this graph and those below are for the 12 months to February 2024.



- Newly created positions only
- Both newly created positions and turnover
- Positions due to turnover only

Staffing outlook for coming months proportion of employers **Employers' staffing expectations** 80% 67% 70% 56% 60% 50% 40% 28% 27% 30% 20% 13% 5% 10% 3% 1% 0% Remain the same Unsure Increase Decrease Broome Rest of WA

Recruitment methods

proportion of employers who were recruiting Rest of WA Broome 70% 58% 57% 60% 50% 40% 38% 38% 40% 33% 30% 14% 20% 10% 9% 10% 0% 0% Online jobs boards and Social media Newspapers Recruitment agencies Word of mouth (incl. company websites (incl. government poached) employment services) Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Broome, while weighted data are used for Rest of WA. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.