



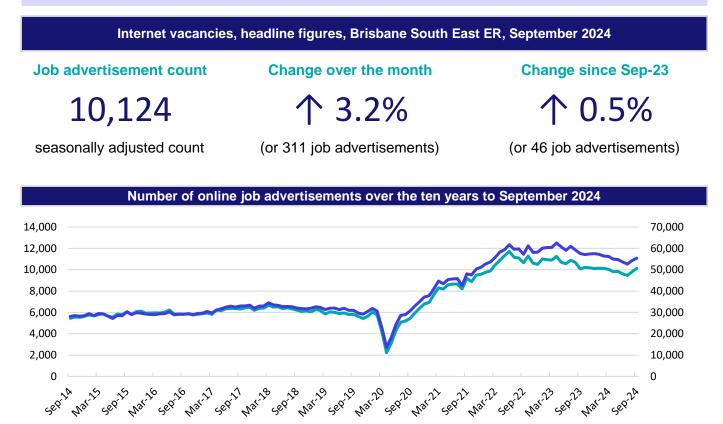
Australian Government

Recruitment trends and employers' needs: Regional Snapshot update

Brisbane South East

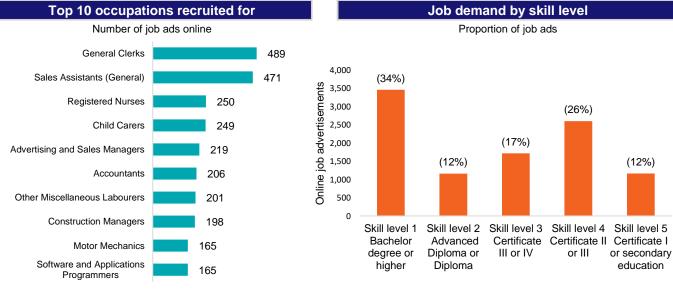
Release date: 24 October 2024

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, September 2024

Brisbane South East ER (LHS)



Source: JSA, Internet Vacancy Index, three month averages, Sep-2024

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2024

Queensland (RHS)

Insights from the Recruitment Experiences and Outlook Survey

Brisbane South East

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to August 2024, unless otherwise indicated.

Recruitment activity and experiences

In Brisbane South East, there were 485 responding employers in the 12 months to August 2024, of whom 50% were recruiting or had recruited in the past month. Of these recruiting businesses, 51% had difficulty recruiting. By comparison, 51% of employers were recruiting in Greater Brisbane over the same period, of whom 52% had difficulty recruiting.

Employers in Brisbane South East were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- · Applicants lack experience
- · Undesirable working conditions/hours
- Applicants lack technical skills.

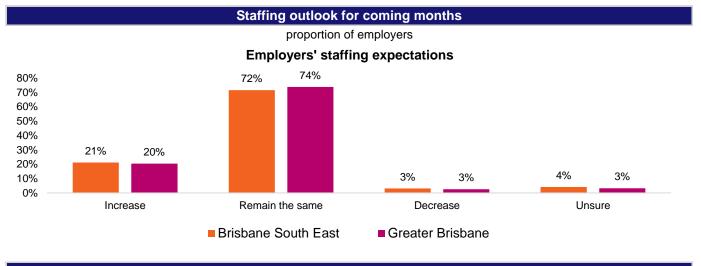
A chart showing reasons for recruitment for Brisbane South East and Greater Brisbane is included to the right.

Reasons for recruitment

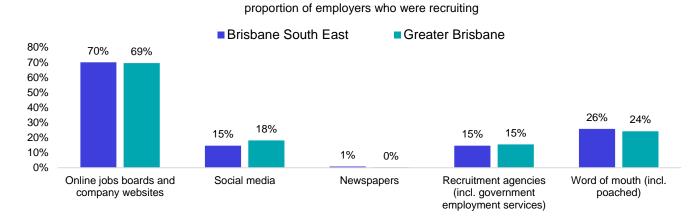


Brisbane South East Greater Brisbane

- Newly created positions only
- Both newly created positions and turnover
- Positions due to turnover only



Recruitment methods



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Brisbane South East, while weighted data are used for Greater Brisbane. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.