



Recruitment trends and employers' needs: State Snapshot update

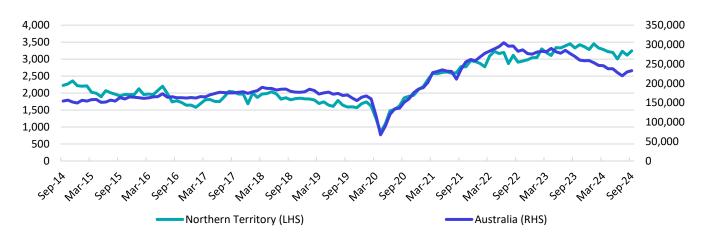
# Northern Territory

Release date: 24 October 2024

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

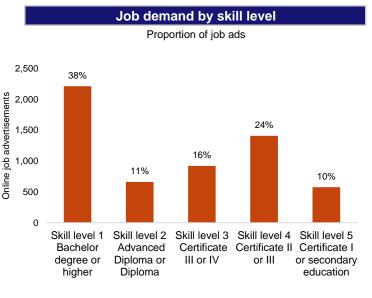


Number of online job advertisements over the ten years to September 2024



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index (IVI), seasonally adjusted data, September 2024





Source: JSA, IVI, seasonally adjusted data, Sep-2024

Source: JSA, IVI, seasonally adjusted data, Sep-2024

# Insights from the Recruitment Experiences and Outlook Survey

Northern Territory

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to August 2024, unless otherwise indicated.

#### **Recruitment activity and experiences**

In Northern Territory, there were 597 responding employers in the 12 months to August 2024, of whom 67% were recruiting or had recruited over the past month. Of these recruiting businesses, 59% had difficulty recruiting. By comparison, 47% of employers were recruiting in Australia over the same period, of whom 54% had difficulty recruiting.

Employers in Northern Territory were most likely to report the following reasons for recruitment difficulty:

- Location, eg remote or regional
- Lack of suitable applicants
- Lack of applicants
- · Undesirable working conditions/hours.

A chart showing reasons for recruitment for Northern Territory and Australia is included to the right.

Note: employers can select multiple reasons for recruitment difficulty.

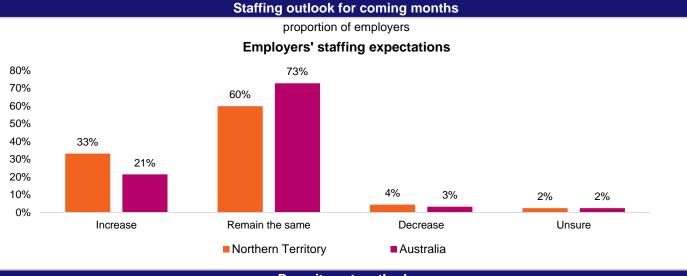
### Reasons for recruitment



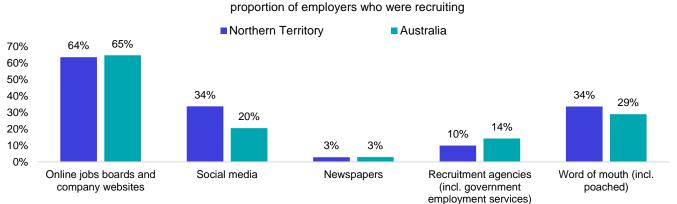
Newly created positions only

Both newly created positions and turnover

Positions due to turnover only



### Recruitment methods



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for data for the territories, caution should be exercised interpreting these results. Weighted data are used for Northern Territory and Australia. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.





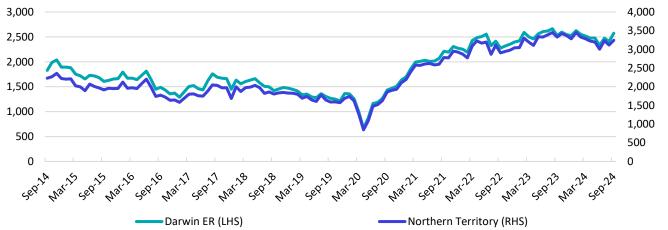
Australian Government

## Darwin

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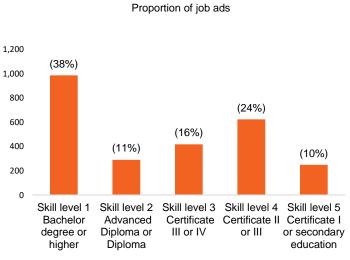
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Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, September 2024





Job demand by skill level

Source: JSA, Internet Vacancy Index, three month averages, Sep-2024

Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2024

## Insights from the Recruitment Experiences and Outlook Survey Darwin

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to August 2024, unless otherwise indicated.

### **Recruitment activity and experiences**

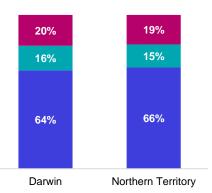
In Darwin, there were 458 responding employers in the 12 months to August 2024, of whom 67% were recruiting or had recruited in the past month. Of these recruiting businesses, 57% had difficulty recruiting. By comparison, 67% of employers were recruiting in Northern Territory over the same period, of whom 59% had difficulty recruiting.

Employers in Darwin were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- · Location, eg remote or regional
- Undesirable working conditions/hours
- · Lack of applicants.

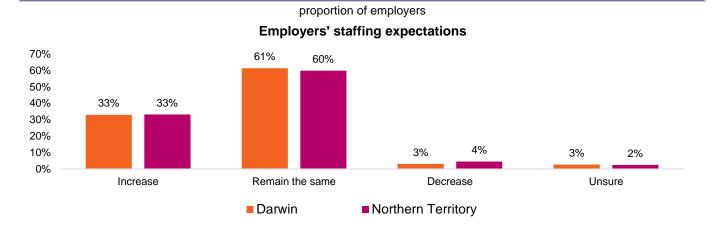
A chart showing reasons for recruitment for Darwin and Northern Territory is included to the right.





Newly created positions only

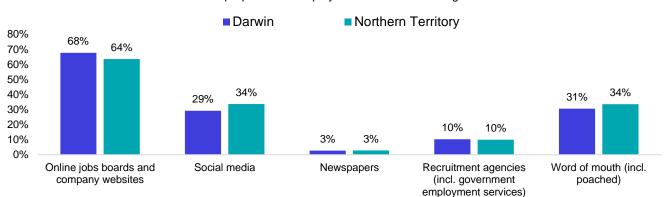
- Both newly created positions and turnover
- Positions due to turnover only



Staffing outlook for coming months

Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Darwin, while weighted data are used for Northern Territory. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.