

## Australian Capital Territory

Release date: 24 October 2024

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Australian Capital Territory, September 2024

#### Job advertisement count

**6,357**

seasonally adjusted count

#### Change over the month

**↑ 3.7%**

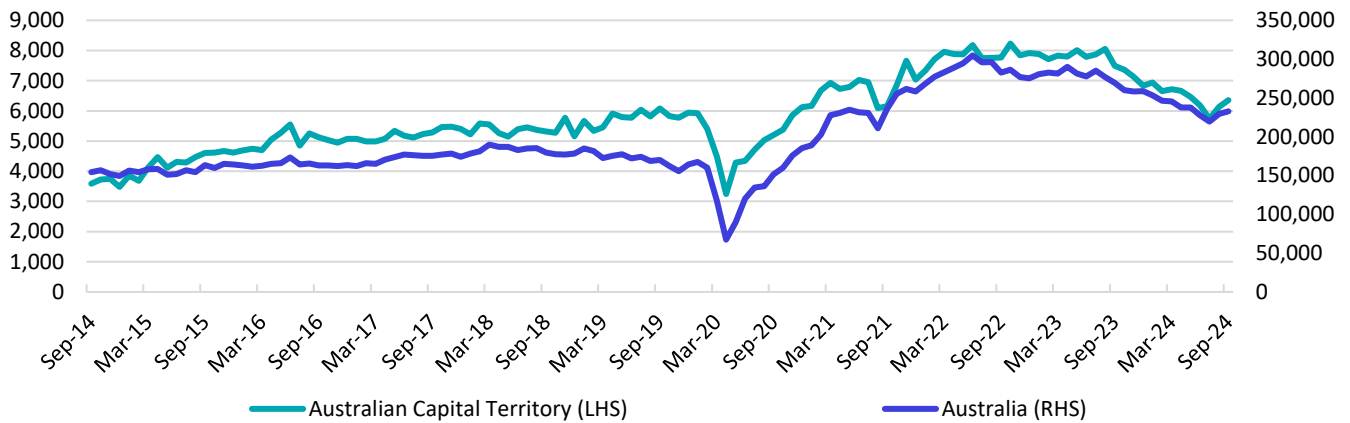
(or 225 job advertisements)

#### Change since Sep-23

**↓ -15.2%**

(or -1,136 job advertisements)

### Number of online job advertisements over the ten years to September 2024



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index (IVI), seasonally adjusted data, September 2024

### Top 10 occupations recruited for

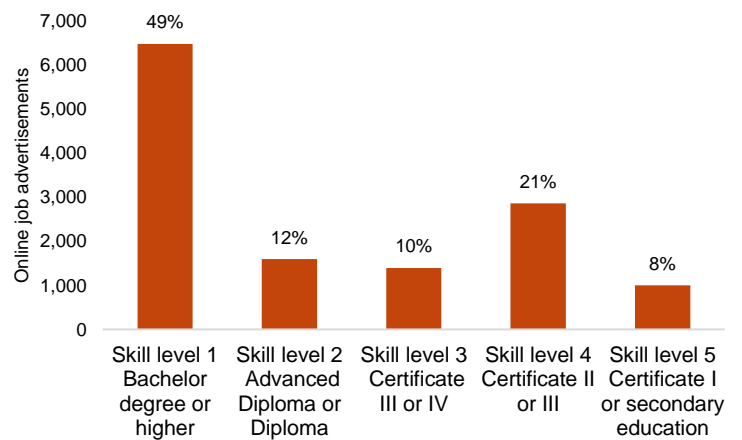
Number of job ads online



Source: JSA, IVI, seasonally adjusted data, Sep-2024

### Job demand by skill level

Proportion of job ads



Source: JSA, IVI, seasonally adjusted data, Sep-2024

# Insights from the Recruitment Experiences and Outlook Survey

## Australian Capital Territory

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to August 2024, unless otherwise indicated.

### Recruitment activity and experiences

In Australian Capital Territory, there were 533 responding employers in the 12 months to August 2024, of whom 51% were recruiting or had recruited over the past month. Of these recruiting businesses, 49% had difficulty recruiting. By comparison, 47% of employers were recruiting in Australia over the same period, of whom 54% had difficulty recruiting.

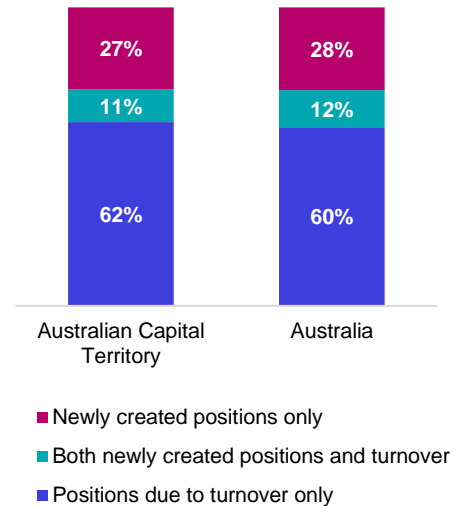
Employers in Australian Capital Territory were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Applicants lack experience
- Applicants lack technical skills.

A chart showing reasons for recruitment for Australian Capital Territory and Australia is included to the right.

Note: employers can select multiple reasons for recruitment difficulty.

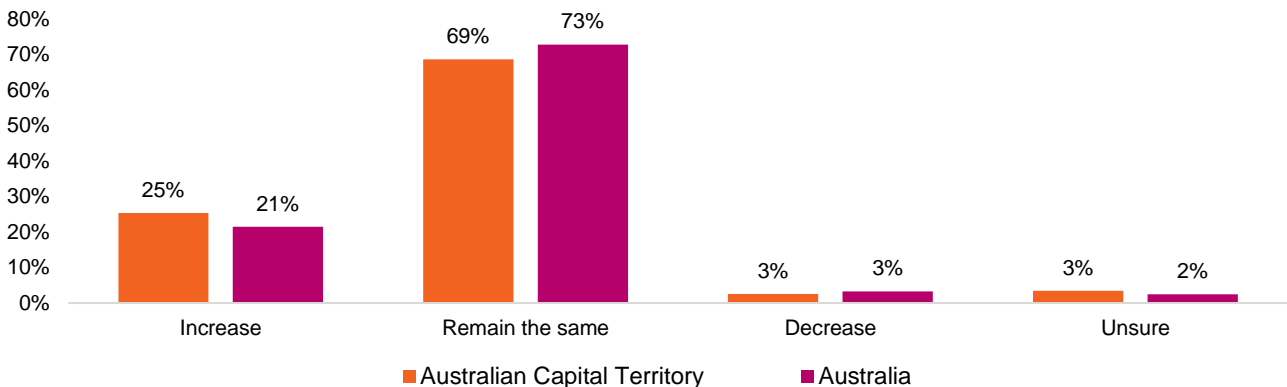
#### Reasons for recruitment



### Staffing outlook for coming months

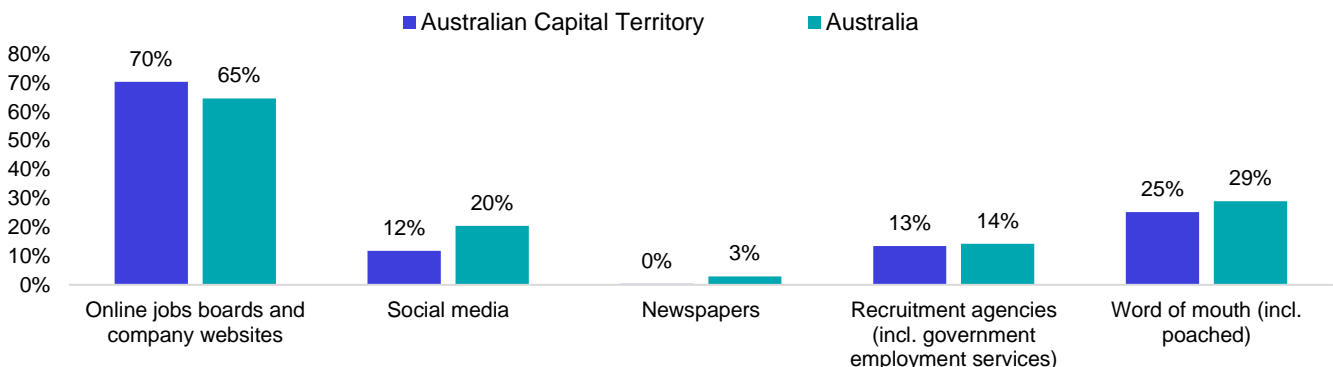
proportion of employers

#### Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for data for the territories, caution should be exercised interpreting these results. Weighted data are used for Australian Capital Territory and Australia. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.

## Capital Region

Release date: 24 October 2024

This snapshot provides information about trends in employers' recruitment experiences and future staffing outlook. Information on this page is sourced from the online job advertisements measured by the Internet Vacancy Index (IVI).

### Internet vacancies, headline figures, Capital Region ER, September 2024

#### Job advertisement count

6,950

seasonally adjusted count

#### Change over the month

↑ 4.5%

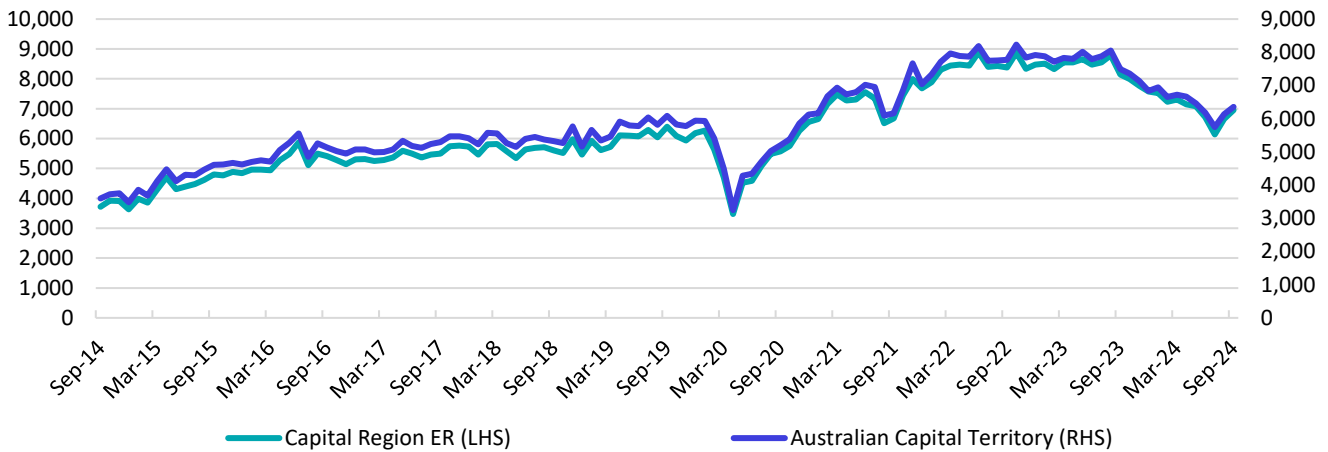
(or 297 job advertisements)

#### Change since Sep-23

↓ -14.7%

(or -1,195 job advertisements)

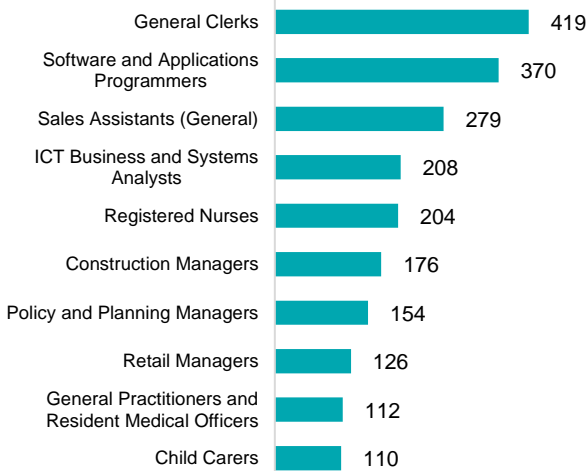
### Number of online job advertisements over the ten years to September 2024



Source: Jobs and Skills Australia (JSA), Internet Vacancy Index, seasonally adjusted data, September 2024

### Top 10 occupations recruited for

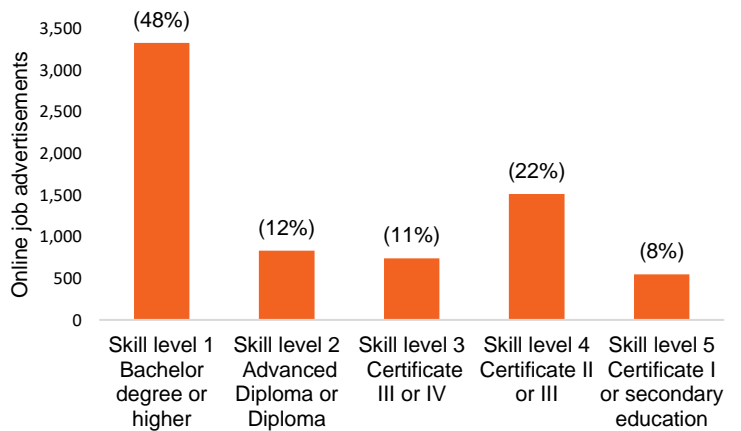
Number of job ads online



Source: JSA, Internet Vacancy Index, three month averages, Sep-2024

### Job demand by skill level

Proportion of job ads



Source: JSA, Internet Vacancy Index, seasonally adjusted data, Sep-2024

# Insights from the Recruitment Experiences and Outlook Survey

## Capital Region

Information on this page is based on the Recruitment Experiences and Outlook Survey, which is an ongoing survey of employers across Australia run by JSA. The survey collects insights on a range of topics, including recruitment activity, recruitment difficulty and employers' future staffing expectations. Data are for the year to August 2024, unless otherwise indicated.

### Recruitment activity and experiences

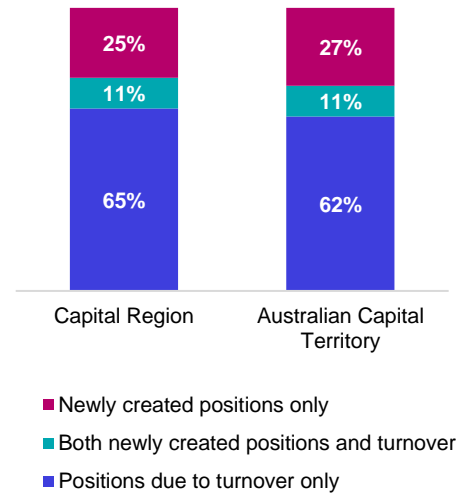
In Capital Region, there were 606 responding employers in the 12 months to August 2024, of whom 54% were recruiting or had recruited in the past month. Of these recruiting businesses, 49% had difficulty recruiting. By comparison, 51% of employers were recruiting in Australian Capital Territory over the same period, of whom 49% had difficulty recruiting.

Employers in Capital Region were most likely to report the following reasons for recruitment difficulty:

- Lack of suitable applicants
- Undesirable working conditions/hours
- Applicants lack experience
- Lack of applicants.

A chart showing reasons for recruitment for Capital Region and Australian Capital Territory is included to the right.

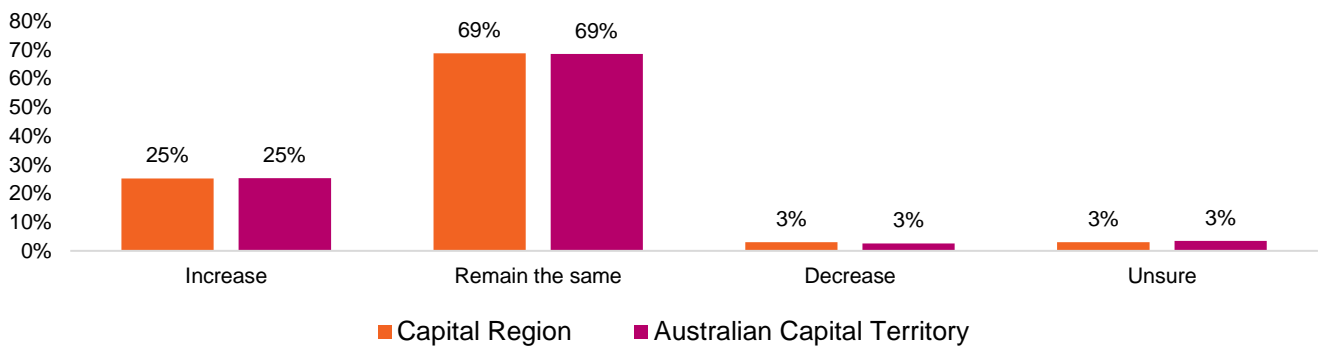
### Reasons for recruitment



### Staffing outlook for coming months

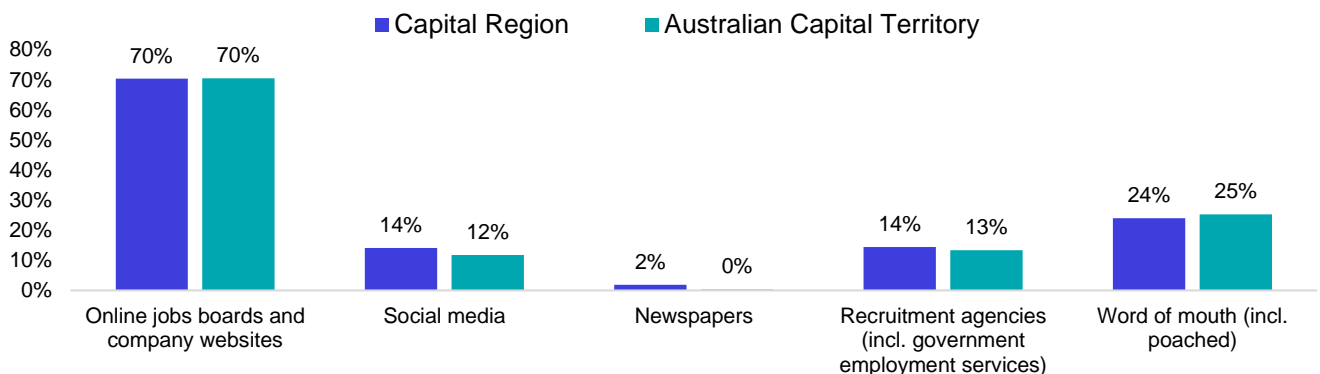
proportion of employers

### Employers' staffing expectations



### Recruitment methods

proportion of employers who were recruiting



Note: employers can select multiple methods of recruitment.

Due to small sample sizes for regional data, caution should be exercised interpreting these results. Unweighted data are used for Capital Region, while weighted data are used for Australian Capital Territory. Number of responses for each item varies depending on whether employers recruited or not. Reasons for recruitment difficulty data are only available for employers who have completed recruitment.