

2024 Occupation Shortage List

Key Findings and Insights Report

Appendix

**14 October 2024**

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## Appendix A: Occupations assessed as No Shortage in 2023 and Shortage in 2024

There were 8 occupations assessed as No Shortage in 2023 and Shortage (either national or regional) in 2024.

|  |  |
| --- | --- |
| 2022 ANZSCO Code | Occupation title |
| 141311 | Hotel or Motel Manager |
| 231112 | Air Traffic Controller |
| 231213 | Ship's Master |
| 251412 | Orthoptist |
| 272114 | Rehabilitation Counsellor |
| 312311 | Electrical Engineering Draftsperson |
| 411511 | Aboriginal and Torres Strait Islander Health Worker |
| 421112 | Family Day Care Worker |

## Appendix B: Occupations assessed as Shortage in 2023 and No Shortage in 2024

There were 37 occupations assessed as Shortage (either national or regional) in 2023 and No Shortage in 2024.

| 2022 ANZSCO Code | Occupation title |
| --- | --- |
| 121311 | Apiarist |
| 133612 | Procurement Manager |
| 141999 | Accommodation and Hospitality Managers nec |
| 142111 | Retail Manager (General) |
| 222113 | Insurance Broker |
| 225113 | Marketing Specialist |
| 225411 | Sales Representative (Industrial Products) |
| 225499 | Technical Sales Representatives nec |
| 232214 | Other Spatial Scientist |
| 232412 | Illustrator |
| 232413 | Multimedia Designer |
| 232511 | Interior Designer |
| 251999 | Health Diagnostic and Promotion Professionals nec |
| 261112 | Systems Analyst |
| 261212 | Web Developer |
| 263111 | Computer Network and Systems Engineer |
| 263112 | Network Administrator |
| 263213 | ICT Systems Test Engineer |
| 411311 | Diversional Therapist |
| 431511 | Waiter |
| 521212 | Legal Secretary |
| 599612 | Insurance Loss Adjuster |
| 711514 | Plastics Production Machine Operator (General) |
| 711516 | Rubber Production Machine Operator |
| 712213 | Shot Firer |
| 721112 | Logging Plant Operator |
| 721211 | Earthmoving Plant Operator (General) |
| 721916 | Streetsweeper Operator |
| 721999 | Mobile Plant Operators nec |
| 731211 | Bus Driver |
| 821412 | Home Improvement Installer |
| 821711 | Construction Rigger |
| 821911 | Crane Chaser |
| 842211 | Cotton Farm Worker |
| 842217 | Sugar Cane Farm Worker |
| 842314 | Livestock Husbandry Worker |
| 842315 | Piggery Farm Worker |

## Appendix C: Occupations assessed as Shortage in 2023 and 2024

There were 295 occupations assessed as Shortage (either national or regional) in 2023
and 2024.

| 2022 ANZSCO Code | Occupation title |
| --- | --- |
| 131112 | Sales and Marketing Manager |
| 133111 | Construction Project Manager |
| 133112 | Project Builder |
| 133211 | Engineering Manager |
| 221113 | Taxation Accountant |
| 221213 | External Auditor |
| 221214 | Internal Auditor |
| 222311 | Financial Investment Adviser |
| 223112 | Recruitment Consultant |
| 223113 | Workplace Relations Adviser |
| 224111 | Actuary |
| 224912 | Liaison Officer |
| 231111 | Aeroplane Pilot |
| 231113 | Flying Instructor |
| 231199 | Air Transport Professionals nec |
| 231212 | Ship's Engineer |
| 232111 | Architect |
| 232212 | Surveyor |
| 232611 | Urban and Regional Planner |
| 233111 | Chemical Engineer |
| 233112 | Materials Engineer |
| 233211 | Civil Engineer |
| 233212 | Geotechnical Engineer |
| 233213 | Quantity Surveyor |
| 233214 | Structural Engineer |
| 233215 | Transport Engineer |
| 233311 | Electrical Engineer |
| 233411 | Electronics Engineer |
| 233511 | Industrial Engineer |
| 233512 | Mechanical Engineer |
| 233513 | Production or Plant Engineer |
| 233611 | Mining Engineer (excluding Petroleum) |
| 233612 | Petroleum Engineer |
| 233911 | Aeronautical Engineer |
| 233912 | Agricultural Engineer |
| 233913 | Biomedical Engineer |
| 233914 | Engineering Technologist |
| 233915 | Environmental Engineer |
| 233916 | Naval Architect / Marine Designer |
| 233999 | Engineering Professionals nec |
| 234111 | Agricultural Consultant |
| 234114 | Agricultural Research Scientist |
| 234115 | Agronomist |
| 234116 | Aquaculture or Fisheries Scientist |
| 234212 | Food Technologist |
| 234313 | Environmental Research Scientist |
| 234411 | Geologist |
| 234412 | Geophysicist |
| 234413 | Hydrogeologist |
| 234711 | Veterinarian |
| 234912 | Metallurgist |
| 241111 | Early Childhood (Pre-primary School) Teacher |
| 241213 | Primary School Teacher |
| 241311 | Middle School Teacher / Intermediate School Teacher |
| 241411 | Secondary School Teacher |
| 241511 | Special Needs Teacher |
| 241512 | Teacher of the Hearing Impaired |
| 241513 | Teacher of the Sight Impaired |
| 241599 | Special Education Teachers nec |
| 242211 | Vocational Education Teacher / Polytechnic Teacher |
| 251211 | Medical Diagnostic Radiographer |
| 251212 | Medical Radiation Therapist |
| 251213 | Nuclear Medicine Technologist |
| 251214 | Sonographer |
| 251311 | Environmental Health Officer |
| 251411 | Optometrist |
| 251511 | Hospital Pharmacist |
| 251513 | Retail Pharmacist |
| 251912 | Orthotist or Prosthetist |
| 252312 | Dentist |
| 252411 | Occupational Therapist |
| 252511 | Physiotherapist |
| 252611 | Podiatrist |
| 252711 | Audiologist |
| 252712 | Speech Pathologist / Speech Language Therapist |
| 253111 | General Practitioner |
| 253112 | Resident Medical Officer |
| 253211 | Anaesthetist |
| 253311 | Specialist Physician (General Medicine) |
| 253312 | Cardiologist |
| 253313 | Clinical Haematologist |
| 253314 | Medical Oncologist |
| 253315 | Endocrinologist |
| 253316 | Gastroenterologist |
| 253317 | Intensive Care Specialist |
| 253318 | Neurologist |
| 253321 | Paediatrician |
| 253322 | Renal Medicine Specialist |
| 253323 | Rheumatologist |
| 253324 | Thoracic Medicine Specialist |
| 253399 | Specialist Physicians nec |
| 253411 | Psychiatrist |
| 253511 | Surgeon (General) |
| 253512 | Cardiothoracic Surgeon |
| 253513 | Neurosurgeon |
| 253514 | Orthopaedic Surgeon |
| 253515 | Otorhinolaryngologist |
| 253516 | Paediatric Surgeon |
| 253517 | Plastic and Reconstructive Surgeon |
| 253518 | Urologist |
| 253521 | Vascular Surgeon |
| 253911 | Dermatologist |
| 253912 | Emergency Medicine Specialist |
| 253913 | Obstetrician and Gynaecologist |
| 253914 | Ophthalmologist |
| 253915 | Pathologist |
| 253917 | Diagnostic and Interventional Radiologist |
| 253918 | Radiation Oncologist |
| 253999 | Medical Practitioners nec |
| 254111 | Midwife |
| 254211 | Nurse Educator |
| 254212 | Nurse Researcher |
| 254411 | Nurse Practitioner |
| 254412 | Registered Nurse (Aged Care) |
| 254413 | Registered Nurse (Child and Family Health) |
| 254414 | Registered Nurse (Community Health) |
| 254415 | Registered Nurse (Critical Care and Emergency) |
| 254416 | Registered Nurse (Developmental Disability) |
| 254417 | Registered Nurse (Disability and Rehabilitation) |
| 254418 | Registered Nurse (Medical) |
| 254421 | Registered Nurse (Medical Practice) |
| 254422 | Registered Nurse (Mental Health) |
| 254423 | Registered Nurse (Perioperative) |
| 254424 | Registered Nurse (Surgical) |
| 254425 | Registered Nurse (Paediatrics) |
| 254499 | Registered Nurses nec |
| 261211 | Multimedia Specialist |
| 261311 | Analyst Programmer |
| 261312 | Developer Programmer |
| 261313 | Software Engineer |
| 261314 | Software Tester |
| 261315 | Cyber Security Engineer |
| 261316 | Devops Engineer |
| 261317 | Penetration Tester |
| 262114 | Cyber Governance Risk and Compliance Specialist |
| 262115 | Cyber Security Advice and Assessment Specialist |
| 262116 | Cyber Security Analyst |
| 262117 | Cyber Security Architect |
| 262118 | Cyber Security Operations Coordinator |
| 263113 | Network Analyst |
| 263211 | ICT Quality Assurance Engineer |
| 271311 | Solicitor |
| 272311 | Clinical Psychologist |
| 272312 | Educational Psychologist |
| 272313 | Organisational Psychologist |
| 272399 | Psychologists nec |
| 272511 | Social Worker |
| 311112 | Agricultural and Agritech Technician |
| 311113 | Animal Husbandry Technician |
| 311114 | Aquaculture or Fisheries Technician |
| 311115 | Irrigation Designer |
| 311215 | Pharmacy Technician |
| 311312 | Meat Inspector |
| 311412 | Earth Science Technician |
| 312111 | Architectural Draftsperson |
| 312113 | Building Inspector |
| 312114 | Construction Estimator |
| 312211 | Civil Engineering Draftsperson |
| 312212 | Civil Engineering Technician |
| 312511 | Mechanical Engineering Draftsperson |
| 312512 | Mechanical Engineering Technician |
| 312912 | Metallurgical or Materials Technician |
| 312913 | Mine Deputy |
| 321111 | Automotive Electrician |
| 321211 | Motor Mechanic (General) |
| 321212 | Diesel Motor Mechanic |
| 321213 | Motorcycle Mechanic |
| 321214 | Small Engine Mechanic |
| 322112 | Electroplater |
| 322113 | Farrier |
| 322114 | Metal Casting Trades Worker |
| 322211 | Sheetmetal Worker |
| 322311 | Metal Fabricator |
| 322312 | Pressure Welder |
| 322313 | Welder (First Class) (Aus) / Welder (NZ) |
| 323111 | Aircraft Maintenance Engineer (Avionics) |
| 323112 | Aircraft Maintenance Engineer (Mechanical) |
| 323113 | Aircraft Maintenance Engineer (Structures) |
| 323211 | Fitter (General) |
| 323212 | Fitter and Turner |
| 323213 | Fitter-Welder |
| 323214 | Metal Machinist (First Class) |
| 323313 | Locksmith |
| 323411 | Engineering Patternmaker |
| 323412 | Toolmaker |
| 324111 | Panelbeater |
| 324211 | Vehicle Body Builder |
| 324212 | Vehicle Trimmer |
| 324311 | Vehicle Painter |
| 331111 | Bricklayer |
| 331112 | Stonemason |
| 331211 | Carpenter and Joiner |
| 331212 | Carpenter |
| 331213 | Joiner |
| 332111 | Floor Finisher |
| 332211 | Painter |
| 333111 | Glazier |
| 333211 | Plasterer (Wall and Ceiling) |
| 333212 | Renderer (Solid Plaster) |
| 333311 | Roof Tiler |
| 333411 | Wall and Floor Tiler |
| 334112 | Airconditioning and Mechanical Services Plumber |
| 334113 | Drainer |
| 334114 | Gasfitter |
| 334115 | Roof Plumber |
| 334116 | Plumber (General) |
| 334117 | Fire Protection Plumber |
| 341111 | Electrician (General) |
| 341112 | Electrician (Special Class) |
| 342111 | Airconditioning and Refrigeration Mechanic |
| 342211 | Electrical Linesworker / Electrical Line Mechanic |
| 342212 | Technical Cable Jointer |
| 342313 | Electronic Equipment Trades Worker |
| 342315 | Electronic Instrument Trades Worker (Special Class) |
| 342411 | Cabler (Data and Telecommunications) |
| 342412 | Telecommunications Cable Jointer |
| 342413 | Telecommunications Linesworker / Telecommunications Line Mechanic |
| 342414 | Telecommunications Technician |
| 351111 | Baker |
| 351112 | Pastrycook |
| 351211 | Butcher or Smallgoods Maker |
| 351311 | Chef |
| 351411 | Cook |
| 361112 | Horse Trainer |
| 361311 | Veterinary Nurse |
| 362411 | Nurseryperson |
| 362511 | Arborist |
| 362512 | Tree Worker |
| 362711 | Landscape Gardener |
| 362712 | Irrigation Technician |
| 363214 | Senior Piggery Stockperson |
| 391111 | Hairdresser |
| 392111 | Print Finisher |
| 392112 | Screen Printer |
| 392211 | Graphic Pre-press Trades Worker |
| 393311 | Upholsterer |
| 394112 | Cabinet Maker |
| 394113 | Furniture Maker |
| 394211 | Furniture Finisher |
| 394212 | Picture Framer |
| 394213 | Wood Machinist |
| 399111 | Boat Builder and Repairer |
| 399112 | Shipwright |
| 399513 | Light Technician |
| 399516 | Sound Technician |
| 399914 | Optical Mechanic |
| 399916 | Plastics Technician |
| 399918 | Fire Protection Equipment Technician |
| 399999 | Technicians and Trades Workers nec |
| 411111 | Ambulance Officer |
| 411211 | Dental Hygienist |
| 411212 | Dental Prosthetist |
| 411213 | Dental Technician |
| 411214 | Dental Therapist |
| 411411 | Enrolled Nurse |
| 411715 | Residential Care Officer |
| 421111 | Child Care Worker |
| 421114 | Out of School Hours Care Worker |
| 423111 | Aged or Disabled Carer |
| 423312 | Nursing Support Worker |
| 423313 | Personal Care Assistant |
| 442217 | Security Officer |
| 451111 | Beauty Therapist |
| 451412 | Tour Guide |
| 451612 | Travel Consultant |
| 451711 | Flight Attendant |
| 452312 | Gymnastics Coach or Instructor |
| 452315 | Swimming Coach or Instructor |
| 511111 | Contract Administrator |
| 599111 | Conveyancer |
| 711211 | Industrial Spraypainter |
| 711515 | Reinforced Plastic and Composite Production Worker |
| 712111 | Crane, Hoist or Lift Operator |
| 712211 | Driller |
| 712212 | Miner |
| 712918 | Train Controller |
| 721111 | Agricultural and Horticultural Mobile Plant Operator |
| 721213 | Bulldozer Operator |
| 721214 | Excavator Operator |
| 721215 | Grader Operator |
| 721216 | Loader Operator |
| 721911 | Aircraft Baggage Handler and Airline Ground Crew |
| 721912 | Linemarker |
| 721914 | Railway Track Plant Operator |
| 721915 | Road Roller Operator |
| 731311 | Train Driver |
| 731312 | Tram Driver |
| 733111 | Truck Driver (General) |
| 821611 | Railway Track Worker |
| 821712 | Scaffolder |
| 821713 | Steel Fixer |
| 821714 | Structural Steel Erector |
| 831211 | Meat Boner and Slicer |
| 831212 | Slaughterer |
| 899411 | Motor Vehicle Parts and Accessories Fitter (General) |

## Appendix D: Occupations in persistent Shortage between 2021 and 2024

There were 136 occupations assessed as Shortage (either national or regional) between 2021–24.

| 2022 ANZSCO Code | Occupation title |
| --- | --- |
| 133111 | Construction Project Manager |
| 133112 | Project Builder |
| 133211 | Engineering Manager |
| 221213 | External Auditor |
| 221214 | Internal Auditor |
| 232212 | Surveyor |
| 233211 | Civil Engineer |
| 233212 | Geotechnical Engineer |
| 233213 | Quantity Surveyor |
| 233214 | Structural Engineer |
| 233215 | Transport Engineer |
| 233311 | Electrical Engineer |
| 233512 | Mechanical Engineer |
| 233611 | Mining Engineer (excluding Petroleum) |
| 233612 | Petroleum Engineer |
| 234111 | Agricultural Consultant |
| 234114 | Agricultural Research Scientist |
| 234115 | Agronomist |
| 234411 | Geologist |
| 234412 | Geophysicist |
| 234413 | Hydrogeologist |
| 234711 | Veterinarian |
| 234912 | Metallurgist |
| 241111 | Early Childhood (Pre-primary School) Teacher |
| 251214 | Sonographer |
| 251411 | Optometrist |
| 251511 | Hospital Pharmacist |
| 251513 | Retail Pharmacist |
| 252411 | Occupational Therapist |
| 252511 | Physiotherapist |
| 252611 | Podiatrist |
| 252712 | Speech Pathologist / Speech Language Therapist |
| 253111 | General Practitioner |
| 253112 | Resident Medical Officer |
| 253211 | Anaesthetist |
| 253312 | Cardiologist |
| 253314 | Medical Oncologist |
| 253411 | Psychiatrist |
| 253511 | Surgeon (General) |
| 253911 | Dermatologist |
| 253913 | Obstetrician and Gynaecologist |
| 253914 | Ophthalmologist |
| 253915 | Pathologist |
| 253917 | Diagnostic and Interventional Radiologist |
| 254111 | Midwife |
| 261211 | Multimedia Specialist |
| 261312 | Developer Programmer |
| 261313 | Software Engineer |
| 261315 | Cyber Security Engineer |
| 261316 | Devops Engineer |
| 262114 | Cyber Governance Risk and Compliance Specialist |
| 262115 | Cyber Security Advice and Assessment Specialist |
| 262116 | Cyber Security Analyst |
| 262117 | Cyber Security Architect |
| 262118 | Cyber Security Operations Coordinator |
| 272311 | Clinical Psychologist |
| 272312 | Educational Psychologist |
| 272313 | Organisational Psychologist |
| 311112 | Agricultural and Agritech Technician |
| 311312 | Meat Inspector |
| 312211 | Civil Engineering Draftsperson |
| 312212 | Civil Engineering Technician |
| 321111 | Automotive Electrician |
| 321211 | Motor Mechanic (General) |
| 321212 | Diesel Motor Mechanic |
| 321213 | Motorcycle Mechanic |
| 321214 | Small Engine Mechanic |
| 322113 | Farrier |
| 322114 | Metal Casting Trades Worker |
| 322211 | Sheetmetal Worker |
| 322311 | Metal Fabricator |
| 322312 | Pressure Welder |
| 322313 | Welder (First Class) (Aus) / Welder (NZ) |
| 323111 | Aircraft Maintenance Engineer (Avionics) |
| 323112 | Aircraft Maintenance Engineer (Mechanical) |
| 323113 | Aircraft Maintenance Engineer (Structures) |
| 323211 | Fitter (General) |
| 323212 | Fitter and Turner |
| 323213 | Fitter-Welder |
| 323214 | Metal Machinist (First Class) |
| 323313 | Locksmith |
| 324111 | Panelbeater |
| 324311 | Vehicle Painter |
| 331111 | Bricklayer |
| 331112 | Stonemason |
| 331211 | Carpenter and Joiner |
| 331212 | Carpenter |
| 331213 | Joiner |
| 332111 | Floor Finisher |
| 332211 | Painter |
| 333111 | Glazier |
| 333211 | Plasterer (Wall and Ceiling) |
| 333212 | Renderer (Solid Plaster) |
| 333311 | Roof Tiler |
| 333411 | Wall and Floor Tiler |
| 334112 | Airconditioning and Mechanical Services Plumber |
| 334113 | Drainer |
| 334114 | Gasfitter |
| 334115 | Roof Plumber |
| 334116 | Plumber (General) |
| 334117 | Fire Protection Plumber |
| 341111 | Electrician (General) |
| 341112 | Electrician (Special Class) |
| 342111 | Airconditioning and Refrigeration Mechanic |
| 342211 | Electrical Linesworker / Electrical Line Mechanic |
| 342212 | Technical Cable Jointer |
| 342411 | Cabler (Data and Telecommunications) |
| 342412 | Telecommunications Cable Jointer |
| 342413 | Telecommunications Linesworker / Telecommunications Line Mechanic |
| 342414 | Telecommunications Technician |
| 351111 | Baker |
| 351112 | Pastrycook |
| 351211 | Butcher or Smallgoods Maker |
| 351311 | Chef |
| 351411 | Cook |
| 362411 | Nurseryperson |
| 362511 | Arborist |
| 362512 | Tree Worker |
| 362711 | Landscape Gardener |
| 391111 | Hairdresser |
| 393311 | Upholsterer |
| 394112 | Cabinet Maker |
| 394113 | Furniture Maker |
| 394211 | Furniture Finisher |
| 394213 | Wood Machinist |
| 411411 | Enrolled Nurse |
| 421111 | Child Care Worker |
| 423111 | Aged or Disabled Carer |
| 423313 | Personal Care Assistant |
| 721111 | Agricultural and Horticultural Mobile Plant Operator |
| 721213 | Bulldozer Operator |
| 721214 | Excavator Operator |
| 721215 | Grader Operator |
| 721216 | Loader Operator |
| 721912 | Linemarker |
| 721915 | Road Roller Operator |

## Appendix E: Occupations assessed as Regional shortage at the national level

There were 10 occupations assessed as Regional shortage nationally in 2024.

| 2022 ANZSCO Code | Occupation title |
| --- | --- |
| 223113 | Workplace Relations Adviser |
| 224912 | Liaison Officer |
| 231112 | Air Traffic Controller |
| 234313 | Environmental Research Scientist |
| 251311 | Environmental Health Officer |
| 251511 | Hospital Pharmacist |
| 312913 | Mine Deputy |
| 421114 | Out of School Hours Care Worker |
| 712212 | Miner |
| 721111 | Agricultural and Horticultural Mobile Plant Operator |

## Appendix F: Occupations assessed as Shortage in a state/territory and No Shortage nationally

There were 337 occupations assessed as Shortage (or Regional shortage or Metropolitan shortage) in states/territories and No Shortage nationally. As the Australian Capital Territory (ACT) is small, concepts of Regional and Metropolitan shortages do not apply. The Workforce Analysis team did not receive feedback for Tasmania (TAS) or ACT about the state/territory ratings, as such, their results mostly reflect the national ratings. In some cases, their ratings will differ from the national ratings as there are additional rules which may apply. For further information, please refer to the 2024 OSL Methodology Paper.

| 2022 ANZSCO Code | Occupation title | NSW | VIC | QLD | SA | WA | TAS | NT | ACT |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 111111 | Chief Executive or Managing Director | NS | NS | NS | NS | NS | NS | S | NS |
| 111211 | Corporate General Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 121111 | Aquaculture Farmer | NS | NS | NS | NS | NS | NS | S | NS |
| 121311 | Apiarist | NS | NS | R | R | R | R | NS | NS |
| 121312 | Beef Cattle Farmer | NS | NS | NS | NS | NS | NS | S | NS |
| 121316 | Horse Breeder | NS | NS | S | NS | NS | NS | NS | NS |
| 121512 | Grain, Oilseed, Pulse or Pasture Grower / Field Crop Grower | NS | NS | NS | NS | S | NS | NS | NS |
| 121599 | Broadacre Crop Growers nec | NS | NS | NS | NS | S | NS | NS | NS |
| 121614 | Production Nursery Grower | R | NS | NS | NS | NS | NS | NS | NS |
| 121711 | Broadacre Crop and Livestock Farmer | NS | NS | NS | NS | S | NS | NS | NS |
| 121799 | Mixed Production Farmers nec | NS | NS | NS | NS | S | NS | NS | NS |
| 131114 | Public Relations Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 132211 | Finance Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 132411 | Policy and Planning Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 132511 | Research and Development Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 133411 | Manufacturer | NS | S | NS | NS | NS | NS | NS | NS |
| 133511 | Production Manager (Forestry) | NS | NS | R | NS | NS | NS | NS | NS |
| 133512 | Production Manager (Manufacturing) | NS | NS | NS | NS | NS | NS | S | NS |
| 133513 | Production Manager (Mining) | NS | NS | R | NS | NS | NS | S | NS |
| 133611 | Supply and Distribution Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 134111 | Child Care Centre Manager | NS | S | R | NS | NS | NS | S | NS |
| 134212 | Nursing Clinical Director | NS | NS | R | NS | NS | NS | NS | NS |
| 134213 | Primary Health Organisation Manager | NS | NS | S | NS | NS | NS | NS | NS |
| 134214 | Welfare Centre Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 134299 | Health and Welfare Services Managers nec | NS | NS | NS | NS | NS | NS | S | NS |
| 134311 | School Principal | NS | S | NS | NS | NS | NS | NS | NS |
| 134411 | Faculty Head | S | NS | NS | NS | NS | NS | NS | NS |
| 134499 | Education Managers nec | NS | NS | NS | NS | NS | NS | S | NS |
| 135112 | ICT Project Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 135199 | ICT Managers nec | NS | NS | NS | NS | NS | NS | S | NS |
| 139911 | Arts Administrator or Manager | NS | S | NS | NS | NS | NS | S | NS |
| 139912 | Environmental Manager | NS | S | NS | NS | NS | NS | S | NS |
| 139913 | Laboratory Manager | NS | S | NS | NS | NS | NS | NS | NS |
| 139915 | Sports Administrator | NS | S | NS | NS | NS | NS | NS | NS |
| 139916 | Quality Assurance Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 139999 | Specialist Managers nec | NS | S | NS | NS | NS | NS | S | NS |
| 141111 | Cafe or Restaurant Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 141999 | Accommodation and Hospitality Managers nec | S | NS | S | NS | NS | NS | S | NS |
| 142111 | Retail Manager (General) | NS | NS | R | R | R | R | S | NS |
| 149112 | Fitness Centre Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 149212 | Customer Service Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 149311 | Conference and Event Organiser | NS | NS | NS | NS | NS | NS | S | NS |
| 149411 | Fleet Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 149914 | Financial Institution Branch Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 149999 | Hospitality, Retail and Service Managers nec | NS | NS | NS | NS | NS | NS | S | NS |
| 212111 | Artistic Director | NS | R | NS | NS | NS | NS | NS | NS |
| 212112 | Media Producer (excluding Video) | NS | R | NS | NS | NS | NS | NS | NS |
| 212113 | Radio Presenter | NS | R | NS | NS | NS | NS | NS | NS |
| 212114 | Television Presenter | NS | R | NS | NS | NS | NS | NS | NS |
| 212311 | Art Director (Film, Television or Stage) | NS | NS | NS | NS | S | NS | NS | NS |
| 212312 | Director (Film, Television, Radio or Stage) | NS | NS | NS | NS | S | NS | NS | NS |
| 212313 | Director of Photography | NS | NS | NS | NS | S | NS | NS | NS |
| 212314 | Film and Video Editor | S | NS | NS | NS | S | NS | NS | NS |
| 212316 | Stage Manager | S | NS | NS | NS | NS | NS | NS | NS |
| 212317 | Technical Director | S | NS | NS | NS | S | NS | NS | NS |
| 221111 | Accountant (General) | NS | NS | NS | NS | S | NS | S | NS |
| 221112 | Management Accountant | NS | NS | NS | NS | S | NS | NS | NS |
| 221211 | Company Secretary | NS | R | NS | NS | NS | NS | S | NS |
| 221212 | Corporate Treasurer | NS | R | NS | NS | NS | NS | NS | NS |
| 222112 | Finance Broker | NS | NS | NS | NS | NS | NS | S | NS |
| 222113 | Insurance Broker | NS | NS | M | M | M | M | S | S |
| 223111 | Human Resource Adviser | NS | NS | NS | NS | S | NS | S | NS |
| 223113 | Workplace Relations Adviser | NS | R | R | R | R | R | S | S |
| 223311 | Training and Development Professional | NS | NS | NS | NS | S | NS | S | NS |
| 224112 | Mathematician | S | NS | NS | NS | NS | NS | NS | NS |
| 224114 | Data Analyst | NS | NS | NS | NS | S | NS | S | NS |
| 224115 | Data Scientist | NS | S | NS | NS | S | NS | NS | NS |
| 224116 | Statistician | NS | NS | NS | NS | NS | NS | S | NS |
| 224311 | Economist | S | NS | NS | NS | NS | NS | S | NS |
| 224411 | Intelligence Officer | NS | R | NS | NS | NS | NS | NS | NS |
| 224412 | Policy Analyst | NS | R | NS | NS | NS | NS | NS | NS |
| 224512 | Valuer | S | NS | NS | NS | NS | NS | NS | NS |
| 224611 | Librarian | NS | NS | NS | NS | NS | NS | S | NS |
| 224712 | Organisation and Methods Analyst | NS | R | NS | NS | NS | NS | NS | NS |
| 224713 | Management Consultant | NS | R | NS | NS | NS | NS | S | NS |
| 224912 | Liaison Officer | S | R | R | R | NS | NS | S | NS |
| 224999 | Information and Organisation Professionals nec | NS | NS | NS | NS | NS | NS | S | NS |
| 225113 | Marketing Specialist | NS | NS | NS | NS | NS | NS | S | NS |
| 225114 | Content Creator (Marketing) | S | NS | NS | NS | NS | NS | NS | NS |
| 225212 | ICT Business Development Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 225213 | ICT Sales Representative | NS | NS | NS | NS | NS | NS | S | NS |
| 225311 | Public Relations Professional | NS | NS | NS | NS | NS | NS | S | NS |
| 225411 | Sales Representative (Industrial Products) | NS | NS | S | S | NS | S | S | S |
| 225499 | Technical Sales Representatives nec | NS | NS | S | S | NS | NS | NS | NS |
| 231112 | Air Traffic Controller | NS | R | R | R | R | R | NS | S |
| 231114 | Helicopter Pilot | NS | NS | NS | NS | NS | NS | S | NS |
| 231214 | Ship's Officer | S | NS | NS | NS | S | NS | NS | NS |
| 231215 | Marine Surveyor | NS | NS | NS | NS | S | NS | NS | NS |
| 231299 | Marine Transport Professionals nec | S | NS | NS | NS | S | NS | NS | NS |
| 232112 | Landscape Architect | NS | NS | NS | NS | NS | NS | S | NS |
| 232213 | Cartographer | NS | NS | NS | NS | S | NS | NS | NS |
| 232214 | Other Spatial Scientist | NS | NS | NS | NS | S | NS | NS | NS |
| 232311 | Fashion Designer | S | NS | NS | NS | NS | NS | NS | NS |
| 232312 | Industrial Designer | S | NS | NS | NS | NS | NS | NS | NS |
| 232411 | Graphic Designer | NS | NS | NS | NS | NS | NS | S | NS |
| 232414 | Web Designer | NS | NS | NS | NS | NS | NS | S | NS |
| 232511 | Interior Designer | S | NS | NS | NS | NS | NS | NS | NS |
| 234113 | Forester / Forest Scientist | S | NS | R | NS | NS | NS | NS | NS |
| 234311 | Conservation Officer | NS | NS | NS | NS | NS | NS | S | NS |
| 234312 | Environmental Consultant | NS | NS | NS | NS | NS | NS | S | NS |
| 234313 | Environmental Research Scientist | NS | R | S | R | R | R | S | S |
| 234314 | Park Ranger | S | NS | NS | NS | NS | NS | S | NS |
| 234399 | Environmental Scientists nec | S | NS | NS | NS | NS | NS | S | NS |
| 234511 | Life Scientist (General) | S | NS | NS | NS | NS | NS | NS | NS |
| 234513 | Biochemist | S | NS | NS | NS | NS | NS | NS | NS |
| 234599 | Life Scientists nec | S | NS | NS | NS | NS | NS | NS | NS |
| 234611 | Medical Laboratory Scientist | NS | NS | NS | NS | NS | NS | S | NS |
| 234911 | Conservator | S | NS | R | NS | NS | NS | NS | NS |
| 234914 | Physicist | NS | NS | S | NS | NS | NS | NS | NS |
| 234915 | Exercise Physiologist | S | NS | R | NS | NS | NS | NS | NS |
| 242111 | University Lecturer | S | NS | NS | NS | NS | NS | S | NS |
| 249211 | Art Teacher (Private Tuition) | S | NS | NS | NS | NS | NS | NS | NS |
| 249213 | Drama Teacher (Private Tuition) | S | NS | NS | NS | NS | NS | NS | NS |
| 249214 | Music Teacher (Private Tuition) | S | NS | NS | NS | NS | NS | NS | NS |
| 249299 | Private Tutors and Teachers nec | S | NS | NS | NS | NS | NS | NS | NS |
| 251111 | Dietitian | NS | NS | NS | NS | NS | NS | S | NS |
| 251112 | Nutritionist | S | NS | NS | NS | NS | NS | NS | NS |
| 251311 | Environmental Health Officer | S | R | R | R | R | R | S | S |
| 251312 | Occupational Health and Safety Adviser | NS | NS | NS | NS | S | NS | S | NS |
| 251511 | Hospital Pharmacist | NS | R | R | R | R | R | S | S |
| 251999 | Health Diagnostic and Promotion Professionals nec | S | NS | NS | NS | S | NS | NS | NS |
| 252111 | Chiropractor | S | NS | NS | NS | NS | NS | S | NS |
| 252112 | Osteopath | S | NS | NS | NS | NS | NS | NS | NS |
| 252211 | Acupuncturist | S | NS | NS | NS | NS | NS | NS | NS |
| 252213 | Naturopath | S | NS | NS | NS | NS | NS | NS | NS |
| 252311 | Dental Specialist | NS | S | R | NS | S | NS | NS | NS |
| 261111 | ICT Business Analyst | NS | R | NS | NS | NS | NS | S | NS |
| 261112 | Systems Analyst | NS | R | NS | NS | NS | NS | NS | NS |
| 261113 | User Experience Designer (ICT) | NS | NS | NS | NS | NS | NS | S | NS |
| 261399 | Software and Applications Programmers nec | NS | NS | NS | NS | S | NS | NS | NS |
| 262113 | Systems Administrator | NS | NS | NS | NS | NS | NS | S | NS |
| 263111 | Computer Network and Systems Engineer | NS | NS | NS | S | S | NS | S | NS |
| 263112 | Network Administrator | NS | S | NS | NS | NS | NS | NS | NS |
| 263212 | ICT Support Engineer | NS | NS | NS | NS | NS | NS | S | NS |
| 263213 | ICT Systems Test Engineer | NS | S | NS | NS | NS | NS | S | NS |
| 263311 | Telecommunications Engineer | NS | NS | S | NS | NS | NS | NS | NS |
| 263312 | Telecommunications Network Engineer | NS | NS | S | NS | NS | NS | NS | NS |
| 271299 | Judicial and Other Legal Professionals nec | NS | R | NS | NS | NS | NS | S | NS |
| 272111 | Careers Counsellor | NS | S | NS | NS | S | NS | NS | NS |
| 272112 | Drug and Alcohol Counsellor | NS | S | NS | NS | S | NS | S | NS |
| 272113 | Family and Marriage Counsellor | NS | S | NS | NS | S | NS | NS | NS |
| 272115 | Student Counsellor | NS | S | NS | NS | S | NS | NS | NS |
| 272199 | Counsellors nec | NS | S | NS | NS | S | NS | S | NS |
| 272314 | Psychotherapist | NS | S | NS | NS | NS | NS | NS | NS |
| 272411 | Historian | S | NS | NS | NS | NS | NS | NS | NS |
| 272412 | Interpreter | NS | NS | NS | NS | NS | NS | S | NS |
| 272413 | Translator | S | NS | NS | NS | NS | NS | NS | NS |
| 272414 | Archaeologist | S | NS | NS | NS | NS | NS | NS | NS |
| 272499 | Social Professionals nec | S | NS | NS | NS | NS | NS | S | NS |
| 272611 | Community Arts Worker | S | NS | R | NS | NS | NS | NS | NS |
| 272613 | Welfare Worker | NS | NS | NS | NS | NS | NS | S | NS |
| 311214 | Operating Theatre Technician | NS | NS | S | S | S | S | NS | S |
| 311413 | Life Science Technician | NS | S | S | NS | NS | NS | NS | NS |
| 312112 | Building Associate | NS | S | NS | NS | S | NS | S | NS |
| 312115 | Plumbing Inspector | NS | S | NS | NS | NS | NS | NS | NS |
| 312116 | Surveying or Spatial Science Technician | NS | NS | NS | NS | S | NS | S | NS |
| 312312 | Electrical Engineering Technician | NS | NS | NS | NS | S | NS | S | NS |
| 312411 | Electronic Engineering Draftsperson | NS | NS | NS | NS | S | NS | NS | NS |
| 312412 | Electronic Engineering Technician | NS | S | NS | S | S | NS | NS | NS |
| 312611 | Safety Inspector | NS | NS | NS | NS | NS | NS | S | NS |
| 312911 | Maintenance Planner | NS | NS | NS | NS | NS | NS | S | NS |
| 312913 | Mine Deputy | S | S | R | R | R | R | NS | S |
| 312914 | Other Draftsperson | S | NS | S | NS | NS | NS | NS | NS |
| 312999 | Building and Engineering Technicians nec | S | NS | NS | NS | NS | NS | S | NS |
| 313111 | Hardware Technician | NS | NS | NS | NS | NS | NS | S | NS |
| 313112 | ICT Customer Support Officer | NS | NS | NS | NS | NS | NS | S | NS |
| 313199 | ICT Support Technicians nec | NS | NS | NS | NS | NS | NS | S | NS |
| 313211 | Radiocommunications Technician | NS | NS | NS | NS | NS | NS | S | NS |
| 313212 | Telecommunications Field Engineer | NS | NS | S | NS | NS | NS | NS | NS |
| 313213 | Telecommunications Network Planner | NS | NS | S | NS | NS | NS | NS | NS |
| 313214 | Telecommunications Technical Officer or Technologist | NS | NS | NS | NS | NS | NS | S | NS |
| 323215 | Textile, Clothing and Footwear Mechanic | NS | NS | NS | NS | S | NS | NS | NS |
| 323299 | Metal Fitters and Machinists nec | NS | NS | NS | NS | NS | NS | S | NS |
| 341113 | Lift Mechanic | NS | NS | NS | NS | S | NS | NS | NS |
| 342311 | Business Machine Mechanic | NS | NS | NS | NS | NS | NS | S | NS |
| 342314 | Electronic Instrument Trades Worker (General) | NS | NS | NS | NS | S | NS | NS | NS |
| 361111 | Dog Handler or Trainer | S | NS | NS | NS | NS | NS | NS | NS |
| 361113 | Pet Groomer | S | NS | NS | NS | NS | NS | NS | NS |
| 361114 | Zookeeper | S | NS | NS | NS | NS | NS | NS | NS |
| 361115 | Kennel Hand | S | NS | NS | NS | NS | NS | NS | NS |
| 361116 | Track Rider | S | NS | NS | NS | NS | NS | NS | NS |
| 361199 | Animal Attendants and Trainers nec | S | NS | S | NS | NS | NS | NS | NS |
| 362111 | Florist | NS | NS | NS | NS | NS | NS | S | NS |
| 362611 | Gardener (General) | NS | R | NS | NS | S | NS | S | NS |
| 363114 | Horticultural Supervisor or Specialist | S | NS | NS | S | NS | NS | NS | NS |
| 363115 | Senior Broadacre Crop and Livestock Farm Worker | NS | S | NS | NS | NS | NS | NS | NS |
| 363116 | Senior Broadacre Crop Farm Worker | NS | S | NS | NS | NS | NS | NS | NS |
| 363213 | Senior Dairy Cattle Farm Worker | NS | S | NS | NS | NS | NS | NS | NS |
| 363311 | Shearer | NS | R | NS | NS | NS | NS | NS | NS |
| 392311 | Printing Machinist | NS | NS | NS | NS | NS | NS | S | NS |
| 399599 | Performing Arts Technicians nec | NS | NS | NS | NS | S | NS | NS | NS |
| 399611 | Signwriter | S | NS | NS | NS | NS | NS | NS | NS |
| 399911 | Diver | S | NS | NS | NS | NS | NS | S | NS |
| 399912 | Interior Decorator | S | NS | NS | NS | NS | NS | NS | NS |
| 399913 | Optical Dispenser / Dispensing Optician | S | NS | NS | NS | NS | NS | S | NS |
| 399915 | Photographer's Assistant | S | NS | NS | NS | NS | NS | NS | NS |
| 411311 | Diversional Therapist | NS | R | NS | NS | NS | NS | NS | NS |
| 411412 | Mothercraft Nurse | NS | S | NS | NS | NS | NS | NS | NS |
| 411611 | Massage Therapist | NS | NS | NS | NS | NS | NS | S | NS |
| 411711 | Community Worker | NS | S | NS | NS | NS | NS | S | NS |
| 411712 | Disabilities Services Officer | NS | S | NS | NS | NS | NS | NS | NS |
| 411713 | Family Support Worker | NS | S | NS | NS | NS | NS | S | NS |
| 411714 | Parole or Probation Officer | NS | NS | NS | NS | S | NS | NS | NS |
| 411716 | Youth Worker | NS | S | NS | NS | NS | NS | S | NS |
| 421114 | Out of School Hours Care Worker | R | S | R | R | R | R | S | S |
| 422111 | Aboriginal and Torres Strait Islander Education Worker | S | NS | NS | NS | NS | NS | NS | NS |
| 422112 | Integration Aide | S | NS | NS | NS | NS | NS | NS | NS |
| 422115 | Preschool Aide | S | NS | NS | NS | NS | NS | NS | NS |
| 422116 | Teachers' Aide | NS | NS | NS | NS | NS | NS | S | NS |
| 423211 | Dental Assistant | NS | NS | NS | NS | NS | NS | S | NS |
| 423311 | Hospital Orderly | NS | S | NS | NS | NS | NS | NS | NS |
| 423314 | Therapy Aide | NS | S | NS | NS | NS | NS | NS | NS |
| 431111 | Bar Attendant | NS | NS | NS | NS | NS | NS | S | NS |
| 431112 | Barista | R | NS | NS | NS | NS | NS | NS | NS |
| 431311 | Gaming Worker | NS | NS | NS | NS | NS | NS | S | NS |
| 431411 | Hotel Service Manager | S | NS | NS | NS | NS | NS | S | NS |
| 431511 | Waiter | R | NS | NS | NS | NS | NS | S | NS |
| 442111 | Prison Officer | S | NS | NS | NS | NS | NS | S | NS |
| 442213 | Crowd Controller | S | NS | NS | NS | NS | NS | S | NS |
| 442214 | Private Investigator | S | NS | NS | NS | NS | NS | NS | NS |
| 442216 | Security Consultant | S | NS | NS | NS | NS | NS | NS | NS |
| 451799 | Travel Attendants nec | S | NS | NS | NS | NS | NS | NS | NS |
| 451811 | Civil Celebrant | S | NS | NS | NS | NS | NS | NS | NS |
| 451814 | Body Artist | S | NS | NS | NS | NS | NS | NS | NS |
| 451815 | First Aid Trainer | S | NS | NS | NS | NS | NS | NS | NS |
| 451816 | Religious Assistant | S | NS | NS | NS | NS | NS | NS | NS |
| 451899 | Personal Service Workers nec | S | NS | NS | NS | NS | NS | NS | NS |
| 452212 | Fishing Guide | NS | NS | NS | NS | NS | NS | S | NS |
| 452215 | Outdoor Adventure Instructor | S | NS | NS | NS | NS | NS | NS | NS |
| 452311 | Diving Instructor (Open Water) | S | NS | NS | NS | NS | NS | NS | NS |
| 452313 | Horse Riding Coach or Instructor | S | NS | S | NS | NS | NS | NS | NS |
| 452314 | Snowsport Instructor | S | NS | NS | NS | NS | NS | NS | NS |
| 452316 | Tennis Coach | S | NS | NS | NS | NS | NS | NS | NS |
| 452317 | Other Sports Coach or Instructor | S | NS | S | NS | NS | NS | NS | NS |
| 452318 | Dog and Horse Racing Official | S | NS | NS | NS | NS | NS | NS | NS |
| 452321 | Sports Development Officer | S | NS | NS | NS | NS | NS | NS | NS |
| 452322 | Sports Umpire | S | NS | NS | NS | NS | NS | NS | NS |
| 452323 | Other Sports Official | S | NS | NS | NS | NS | NS | NS | NS |
| 452413 | Jockey | NS | NS | S | NS | NS | NS | NS | NS |
| 511112 | Program or Project Administrator | NS | NS | NS | NS | NS | NS | S | NS |
| 512299 | Practice Managers nec | S | NS | NS | NS | NS | NS | NS | NS |
| 521211 | Secretary (General) | NS | NS | NS | NS | NS | NS | S | NS |
| 521212 | Legal Secretary | NS | M | M | M | NS | M | NS | S |
| 531111 | General Clerk | NS | NS | NS | NS | NS | NS | S | NS |
| 541112 | Call or Contact Centre Operator | NS | NS | NS | NS | NS | NS | S | NS |
| 542111 | Receptionist (General) | NS | NS | NS | NS | NS | NS | S | NS |
| 542113 | Hotel or Motel Receptionist | R | NS | NS | NS | NS | NS | S | NS |
| 551111 | Accounts Clerk | NS | NS | NS | NS | NS | NS | S | NS |
| 552111 | Bank Worker | NS | R | NS | NS | NS | NS | NS | NS |
| 552211 | Credit or Loans Officer (Aus) / Finance Clerk (NZ) | NS | NS | NS | NS | NS | NS | S | NS |
| 591112 | Production Clerk | S | NS | NS | NS | NS | NS | NS | NS |
| 591113 | Purchasing Officer | S | NS | NS | NS | NS | NS | NS | NS |
| 591115 | Stock Clerk | S | NS | NS | NS | NS | NS | NS | NS |
| 591116 | Warehouse Administrator | S | NS | NS | NS | NS | NS | S | NS |
| 591117 | Order Clerk | S | NS | NS | NS | NS | NS | NS | NS |
| 591211 | Despatching and Receiving Clerk | NS | NS | NS | NS | NS | NS | S | NS |
| 591212 | Import-Export Clerk | S | NS | NS | NS | NS | NS | NS | NS |
| 599112 | Legal Executive | S | NS | NS | NS | S | NS | NS | NS |
| 599211 | Clerk of Court | S | NS | NS | NS | NS | NS | NS | NS |
| 599212 | Court Bailiff or Sheriff (Aus) / Court Collections Officer (NZ) | S | NS | NS | NS | NS | NS | NS | NS |
| 599213 | Court Orderly (Aus) / Court Registry Officer (NZ) | S | NS | NS | NS | NS | NS | NS | NS |
| 599215 | Trust Officer | S | NS | NS | NS | NS | NS | NS | NS |
| 599411 | Human Resource Clerk | NS | S | NS | NS | NS | NS | S | NS |
| 599511 | Customs Officer | S | NS | NS | NS | NS | NS | NS | NS |
| 599512 | Immigration Officer | S | NS | NS | NS | NS | NS | NS | NS |
| 599513 | Motor Vehicle Licence Examiner | S | NS | NS | NS | NS | NS | NS | NS |
| 599514 | Invasive Pest, Weed and Disease Inspector | S | NS | NS | NS | NS | NS | S | NS |
| 599515 | Social Security Assessor | S | NS | NS | NS | NS | NS | NS | NS |
| 599516 | Taxation Inspector | S | NS | NS | NS | NS | NS | NS | NS |
| 599517 | Train Examiner | S | NS | NS | NS | NS | NS | NS | NS |
| 599518 | Transport Operations Inspector | S | NS | NS | NS | NS | NS | NS | NS |
| 599521 | Water Inspector | S | NS | NS | NS | NS | NS | NS | NS |
| 599599 | Inspectors and Regulatory Officers nec | S | NS | NS | NS | NS | NS | S | NS |
| 599612 | Insurance Loss Adjuster | NS | NS | S | S | NS | S | NS | S |
| 599912 | Production Assistant (Film, Television, Radio or Stage) | S | NS | NS | NS | NS | NS | NS | NS |
| 599999 | Clerical and Administrative Workers nec | NS | NS | NS | NS | NS | NS | S | NS |
| 611312 | Sales Representative (Business Services) | S | NS | NS | NS | NS | NS | S | NS |
| 611313 | Sales Representative (Motor Vehicle Parts and Accessories) | S | NS | NS | NS | NS | NS | S | NS |
| 611314 | Sales Representative (Personal and Household Goods) | S | NS | NS | NS | NS | NS | NS | NS |
| 612111 | Business Broker | S | NS | NS | NS | NS | NS | NS | NS |
| 612112 | Property Manager | NS | NS | NS | NS | NS | NS | S | NS |
| 612113 | Real Estate Agency Principal / Real Estate Agency Licensee | S | NS | NS | NS | NS | NS | NS | NS |
| 612114 | Real Estate Agent | S | NS | NS | NS | NS | NS | S | NS |
| 612115 | Real Estate Representative | S | Ns | Ns | Ns | Ns | Ns | S | Ns |
| 621311 | Motor Vehicle or Caravan Salesperson | NS | NS | NS | NS | NS | NS | S | NS |
| 621312 | Motor Vehicle Parts Interpreter / Automotive Parts Salesperson | NS | S | NS | NS | NS | NS | S | NS |
| 621511 | Retail Supervisor | S | NS | NS | NS | NS | NS | S | NS |
| 639511 | Visual Merchandiser | S | NS | NS | NS | NS | NS | NS | NS |
| 639911 | Other Sales Support Worker | NS | S | NS | NS | NS | NS | NS | NS |
| 711113 | Glass Production Machine Operator | NS | S | NS | NS | S | NS | NS | NS |
| 711114 | Stone Processing Machine Operator | NS | S | NS | NS | S | NS | NS | NS |
| 711513 | Plastics Fabricator or Welder | NS | NS | NS | NS | NS | NS | S | NS |
| 711514 | Plastics Production Machine Operator (General) | NS | NS | NS | NS | S | NS | NS | NS |
| 711516 | Rubber Production Machine Operator | NS | S | NS | NS | S | NS | NS | NS |
| 711911 | Chemical Production Machine Operator | S | NS | NS | NS | NS | NS | NS | NS |
| 711912 | Motion Picture Projectionist | S | NS | NS | NS | NS | NS | NS | NS |
| 711913 | Sand Blaster | S | NS | NS | NS | NS | NS | NS | NS |
| 711914 | Sterilisation Technician | S | NS | NS | NS | NS | NS | NS | NS |
| 711999 | Machine Operators nec | S | NS | NS | NS | NS | NS | S | NS |
| 712212 | Miner | S | R | R | R | R | R | S | S |
| 712213 | Shot Firer | S | NS | NS | NS | NS | NS | NS | NS |
| 712311 | Engineering Production Worker | NS | S | NS | NS | NS | NS | NS | NS |
| 712911 | Boiler or Engine Operator | S | NS | NS | NS | NS | NS | NS | NS |
| 712912 | Bulk Materials Handling Plant Operator | S | NS | NS | NS | NS | NS | NS | NS |
| 712913 | Cement Production Plant Operator | S | NS | NS | NS | NS | NS | NS | NS |
| 712914 | Concrete Batching Plant Operator | S | NS | NS | NS | NS | NS | NS | NS |
| 712915 | Concrete Pump Operator | S | NS | NS | NS | NS | NS | NS | NS |
| 712916 | Paper and Pulp Mill Operator | S | NS | NS | NS | NS | NS | NS | NS |
| 712917 | Railway Signal Operator | S | NS | NS | NS | NS | NS | NS | NS |
| 712921 | Waste Water or Water Plant Operator | S | S | NS | NS | NS | NS | NS | NS |
| 712922 | Weighbridge Operator | S | NS | NS | NS | NS | NS | NS | NS |
| 712999 | Stationary Plant Operators nec | S | NS | NS | NS | NS | NS | S | NS |
| 721111 | Agricultural and Horticultural Mobile Plant Operator | NS | R | R | S | NS | R | NS | S |
| 721112 | Logging Plant Operator | NS | NS | R | NS | NS | R | NS | NS |
| 721211 | Earthmoving Plant Operator (General) | S | NS | NS | NS | S | NS | S | NS |
| 721212 | Backhoe Operator | S | NS | NS | NS | NS | NS | S | NS |
| 721311 | Forklift Driver | NS | NS | NS | NS | NS | NS | S | NS |
| 721916 | Streetsweeper Operator | NS | S | NS | NS | NS | NS | NS | NS |
| 721999 | Mobile Plant Operators nec | NS | S | NS | NS | NS | NS | S | NS |
| 731112 | Taxi Driver | NS | NS | NS | NS | NS | NS | S | NS |
| 731211 | Bus Driver | NS | NS | S | S | NS | S | S | S |
| 731212 | Charter and Tour Bus Driver | NS | NS | NS | NS | NS | NS | S | NS |
| 733113 | Furniture Removalist | NS | NS | NS | NS | NS | NS | S | NS |
| 741111 | Storeperson | NS | NS | NS | NS | NS | NS | S | NS |
| 821711 | Construction Rigger | S | S | NS | NS | NS | NS | S | NS |
| 839311 | Product Examiner | S | NS | NS | NS | NS | NS | NS | NS |
| 839312 | Product Grader | S | NS | NS | NS | NS | NS | NS | NS |
| 839313 | Product Tester | S | NS | NS | NS | NS | NS | NS | NS |
| 842214 | Grain, Oilseed, Pulse and Pasture Farm Worker (Aus) / Field Farm Worker (NZ) | NS | S | NS | NS | NS | NS | NS | NS |
| 842313 | Dairy Cattle Farm Worker | NS | S | NS | NS | NS | NS | NS | NS |
| 842314 | Livestock Husbandry Worker | NS | NS | NS | NS | S | NS | NS | NS |
| 842315 | Piggery Farm Worker | NS | NS | NS | NS | S | NS | NS | NS |
| 842316 | Poultry Farm Worker | NS | NS | NS | S | NS | NS | NS | NS |
| 843411 | Pest Control Technician | NS | NS | NS | NS | NS | NS | S | NS |
| 899211 | Deck Hand | NS | NS | S | S | NS | NS | S | NS |
| 899412 | Autoglazier | NS | NS | NS | NS | NS | NS | S | NS |
| 899415 | Tyre Fitter | NS | NS | NS | NS | NS | NS | S | NS |