



To whom it may concern

I write to you in relation the revising of the skills list to not include Arborist and Tree workers. As an arborist and business owner in the Arboriculture industry for 28 years I would like to share my perspective and feedback.

Keeping Arborists and Tree Workers on the skills list for migrant visas in Australia is crucial. Despite our efforts to hire qualified Australian staff through over a year of advertising, we have only been able to secure two qualified individuals, nowhere near the amount we require to maintain our business operations. The limited response, with a maximum of five applications when advertising, highlights the scarcity of skilled workers in our industry.

Due to this shortage, we have had to resort to hiring overseas staff to fulfill the demands of our clients and ensure that the work is carried out to the high standards we require. By maintaining Arborists and Tree Worker on the skills list for migrant visas, we can continue to access a diverse pool of talented and experienced staff.

The challenges of finding skilled workers has put a significant strain on our ability to meet deadlines. While we are investing heavily in training more Australian staff, we still require qualified individuals to mentor the upcoming workforce. Despite continuous investment in back-to-back advertising on multiple platforms and local outreach efforts, the engagement and response have been minimal.

The impact of this labour shortage is not unique to our business but is a nationwide issue, evident in online Arborist groups with countless posts from company owners expressing desperation in their search for qualified and competent staff.

We are grateful for the chance to share our perspective and feedback on this issue and believe that it can add value to the ongoing discussion about the importance of allowing qualified individuals from overseas to enter our industry.

Kind Regards

[Redacted signature]

[Redacted name]

MPK Tree Services