

2024–25 Work Plan: At a glance

Key Outcomes	1. Fostering inclusive participation	2. Understanding today's workforce	3. Shaping Australia's future workforce	4. Optimising pathways and system architecture	5. Activating an informed dialogue
Major Projects	<p>Improving our understanding of the literacy, numeracy, and digital skills of adults, including:</p> <ul style="list-style-type: none"> undertaking a population level survey of adult literacy and numeracy preparing for the Program for International Assessment of Adult Competencies (PIAAC) report on the literacy levels of people who have undertaken VET pre-enrolment assessments and/or VET foundation skills units Murtu Yayngiliyn (Walking Together) to identify best practice ways of measuring literacy, numeracy, and digital skills in First Nations communities 	<p>Understanding labour market pressures and drivers:</p> <ul style="list-style-type: none"> developing the Core Skills Occupations List for temporary skilled migration (annual) producing the Occupation Shortage List (annual) publishing insights about skills shortage drivers, including new longitudinal data asset to better understand training gap and retention gap drivers 	<p>Developing a forward outlook of workforce and skills needs:</p> <ul style="list-style-type: none"> projecting employment levels into the future, including 5-yearly and 10-yearly employment projections building a national skills supply and demand framework to assess the supply of skills across the economy over time and identify future supply examining progress toward post-school attainment targets against skill needs 	<p>Driving a connected skills system and supporting delivery of reforms to the national skills architecture:</p> <ul style="list-style-type: none"> consulting on the approach to develop a national skills taxonomy assisting with developing and reporting against an outcomes framework for the National Skills Agreement[#] <p>Improving our understanding of student outcomes:</p> <ul style="list-style-type: none"> publishing new insights on VET student outcomes, including for cohorts and by registered training organisations using new typology publishing insights on higher education student outcomes 	<p>Leading the conversation on workforce and skills issues:</p> <ul style="list-style-type: none"> publishing the 2024 Jobs and Skills Report engaging with tripartite and other stakeholders through our annual work plan development process <p>Collaborating for impact and workforce capability development:</p> <ul style="list-style-type: none"> sharing data and insights with Jobs and Skills Councils and partnering on national priorities and relevant projects working with states and territories on new data tools and relevant projects
Capacity and Cohort Studies	<p>Deeply interrogating our skills and workforce challenges through capacity and cohort studies, underpinned by extensive data analysis, tripartite leadership and stakeholder collaboration:</p> <ul style="list-style-type: none"> undertaking a capacity study of the implications and opportunities of generative artificial intelligence for the labour market and education and training systems commencing work on how the labour market and education and training system can better contribute to women's economic equality and safety undertaking scoping work on future cohort studies on the participation of Australians with disability in the workforce, focusing on improving data adequacy, currency and usage, and scoping future First Nations studies to support the National Agreement on Closing the Gap completing the Food Supply Chain Capacity Study, the International Student Outcomes and Pathways Study and VET Workforce Study and First Nations Research Paper continuing to support the uptake of recommendations from the Clean Energy Workforce and Early Childhood Education and Care Workforce capacity studies, and VET workforce study 				
Ongoing and Emerging Work	<p>Providing regular insights on regional labour markets including:</p> <ul style="list-style-type: none"> continuing the Regional Labour Market Indicator (RLMI) framework producing Employment Regions dashboards and profiles <p>Exploring the impacts of insecure work:</p> <ul style="list-style-type: none"> continuing insecure work research, including research factsheet series 	<p>Examining current and emerging labour market conditions through regular releases:</p> <ul style="list-style-type: none"> Survey of Employers who Recently Advertised (SERA) The Occupation Shortage Report Recruitment Experiences and Outlook Survey (REOS) Recruitment Insights Report Internet Vacancy Index (IVI) Nowcast of Employment by Region and Occupation (NERO) Small Area Labour Markets Australian Labour Market for Migrants Quarterly Labour Market Update International Labour Market Update Jobs and Skills Atlas 	<p>Advising on the workforce and skills implications of national priorities:</p> <ul style="list-style-type: none"> leveraging our analytic insights to support initiatives relating to: the Employment White Paper, Future Made in Australia, Homes for Australia Plan, care and support economy, clean energy and net zero transformation, digital transformation and defence industry, the VET Workforce Blueprint, the National Agreement on Closing the Gap, the Australian Disability Strategy, and the Working for Women National Gender Strategy 	<p>Enabling responsive pathways and labour market transitions:</p> <ul style="list-style-type: none"> providing advice to support implementation of Australia's Migration Strategy and International Education and Skills Strategic Framework providing advice on tertiary harmonisation producing datasets to map VET and higher education pathways into occupations integrating data assets across VET and higher education to identify cross-sector activity insights to support consideration of employment services reform 	<p>Convening stakeholders to pursue workforce and skills opportunities, including through:</p> <ul style="list-style-type: none"> Ministerial Advisory Board other JSA engagement forums project-specific forums <p>Communicating value-adding information and advice:</p> <ul style="list-style-type: none"> publishing and communicating our insights and analysis actively participating in public forums and stakeholder events

Spotlighting regional Australia

Develop and publish a regional, rural and remote jobs and skills roadmap

[#] Subject to agreement of Skills and Workforce Ministerial Council